

CHAR500

NYS Annual Filing for Charitable Organizations
www.CharitiesNYS.com

Send with fee and attachments to:
NYS Office of the Attorney General
Charities Bureau Registration Section
28 Liberty Street
New York, NY 10005

2017
Open to Public
Inspection

1. General Information

For Fiscal Year Beginning (mm/dd/yyyy) 09 / 01 / 2017 and Ending (mm/dd/yyyy) 08 / 31 / 2018

Check if Applicable: <input type="checkbox"/> Address Change <input type="checkbox"/> Name Change <input type="checkbox"/> Initial Filing <input type="checkbox"/> Final Filing <input type="checkbox"/> Amended Filing <input type="checkbox"/> Reg ID Pending	Name of Organization: IMMIGRANT JUSTICE CORPS, INC	Employer Identification Number (EIN): 46-4879076
	Mailing Address: 17 BATTERY PLACE, SUITE 236	NY Registration Number: 44-59-87
	City / State / Zip: NEW YORK, NY, 10004	Telephone: (212) 407-3417
	Website: WWW.JUSTICECORPS.ORG	Email:

Check your organization's registration category: 7A only EPTL only DUAL (7A & EPTL) EXEMPT

Confirm your Registration Category in the Charities Registry at www.CharitiesNYS.com.

2. Certification

See Instructions for certification requirements. Improper certification is a violation of law that may be subject to penalties.

We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report.

President or Authorized Officer: [Signature] JATO ANJOLIC Executive Director 6/20/2018
 Signature Print Name and Title Date

Chief Financial Officer or Treasurer: [Signature] Stephanie Chvrana 6/20/18
 Signature Print Name and Title Date

3. Annual Reporting Exemption

Check the exemption(s) that apply to your filing. If your organization is claiming an exemption under one category (7A or EPTL only filers) or both categories (DUAL filers) that apply to your registration, complete only parts 1, 2, and 3, and submit the certified Char500. No fee, schedules, or additional attachments are required. If you cannot claim an exemption or are a DUAL filer that claims only one exemption, you must file applicable schedules and attachments and pay applicable fees.

3a. 7A filing exemption: Total contributions from NY State including residents, foundations, government agencies, etc. did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during the fiscal year. Or the organization qualifies for another 7A exemption (see Instructions).

3b. EPTL filing exemption: Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year.

4. Schedules and Attachments

See the following page for a checklist of schedules and attachments to complete your filing.

Yes No 4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? If yes, complete Schedule 4a.

Yes No 4b. Did the organization receive government grants? If yes, complete Schedule 4b.

5. Fee

See the checklist on the next page to calculate your fee(s). Indicate fee(s) you are submitting here:	7A filing fee: \$ <u>25.</u>	EPTL filing fee: \$ <u>750.</u>	Total fee: \$ <u>775.</u>	Make a single check or money order payable to: "Department of Law"
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CHAR500

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

Checklist of Schedules and Attachments

Check the schedules you must submit with your CHAR500 as described in Part 4:

- If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
- If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants

Check the financial attachments you must submit with your CHAR500:

- IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable
- All additional IRS Form 990 Schedules, including Schedule B (Schedule of Contributors).
- Our organization was eligible for and filed an IRS 990-N e-postcard. We have included an IRS Form 990-EZ for state purposes only.

If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Accountant's Review or Audit Report:

- Review Report if you received total revenue and support greater than \$250,000 and up to \$750,000.
- Audit Report if you received total revenue and support greater than \$750,000
- No Review Report or Audit Report is required because total revenue and support is less than \$250,000
- We are a DUAL filer and checked box 3a, no Review Report or Audit Report is required

Calculate Your Fee

For 7A and DUAL filers, calculate the 7A fee:

- \$0, if you checked the 7A exemption in Part 3a
- \$25, if you did not check the 7A exemption in Part 3a

For EPTL and DUAL filers, calculate the EPTL fee:

- \$0, if you checked the EPTL exemption in Part 3b
- \$25, if the NET WORTH is less than \$50,000
- \$50, if the NET WORTH is \$50,000 or more but less than \$250,000
- \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000
- \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000
- \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000
- \$1500, if the NET WORTH is \$50,000,000 or more

Is my Registration Category 7A, EPTL, DUAL or EXEMPT?

Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:

7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")

EPTL filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.

DUAL filers are registered under both 7A and EPTL.

EXEMPT filers have registered with the NY Charities Bureau and meet conditions in Schedule E - Registration Exemption for Charitable Organizations. These organizations are not required to file annual financial reports but may do so voluntarily.

Confirm your Registration Category and learn more about NY law at www.CharitiesNYS.com.

Where do I find my organization's NET WORTH?

NET WORTH for fee purposes is calculated on:

- IRS Form 990 Part I, line 22
- IRS Form 990 EZ Part I line 21
- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).

Send Your Filing

Send your CHAR500, all schedules and attachments, and total fee to:

NYS Office of the Attorney General
Charities Bureau Registration Section
28 Liberty Street
New York, NY 10005

CHAR500

Schedule 4b: Government Grants
www.CharitiesNYS.com

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If you checked the box in question 4b in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule and list EACH government grant. Use additional pages if necessary. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization: IMMIGRANT JUSTICE CORPS, INC	NY Registration Number: 44-59-87
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2. Government Grants

Name of Government Agency	Amount of Grant
1. CITY COUNCIL	1. 200,000.
2. USCIS/BROOKLYN PUBLIC LIBRARY	2. 62,195.
3.	3.
4.	4.
5.	5.
6.	6.
7.	7.
8.	8.
9.	9.
10.	10.
11.	11.
12.	12.
13.	13.
14.	14.
15.	15.
Total Government Grants:	Total: 262,195.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

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A For the 2017 calendar year, or tax year beginning 09/01, 2017, and ending 08/31, 2018

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated return
 Amended return
 Application pending

C Name of organization: IMMIGRANT JUSTICE CORPS, INC
 Doing business as:
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite:
17 BATTERY PLACE, SUITE 236
 City or town, state or province, country, and ZIP or foreign postal code:
NEW YORK, NY 10004

D Employer identification number: 46-4879076

E Telephone number: (212) 407-3417

F Name and address of principal officer: JOJO ANNOBIL
17 BATTERY PLACE, #236 NEW YORK, NY 10004

G Gross receipts \$: 10,542,369.

H(a) Is this a group return for subsidiaries? Yes No
H(b) Are all subsidiaries included? Yes No
 If "No," attach a list (see instructions)

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.JUSTICECORPS.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 2014 **M** State of legal domicile: DE

H(c) Group exemption number ▶

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>IJC'S MISSION IS TO RECRUIT, TRAIN, AND POPULATE THE IMMIGRATION FIELD WITH THE HIGHEST QUALITY LEGAL ADVOCATES TO CREATE A NEW GENERATION OF LAWYERS AND ADVOCATES.</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	8
	4	Number of independent voting members of the governing body (Part VI, line 1b)	8
	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)	32
	6	Total number of volunteers (estimate if necessary)	2
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0
7b	Net unrelated business taxable income from Form 990-T, line 34	0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year: 4,264,746. Current Year: 10,542,168.
	9	Program service revenue (Part VIII, line 2g)	0. 0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	6,892. 201.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0. 0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,271,638. 10,542,369.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,641,364. 3,545,254.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0. 0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,305,398. 1,572,396.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0. 6,975.
	16b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>130,363.</u>	
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	588,329. 692,144.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,535,091. 5,816,769.	
19	Revenue less expenses. Subtract line 18 from line 12	-1,263,453. 4,725,600.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year: 9,047,374. End of Year: 13,800,550.
	21	Total liabilities (Part X, line 26)	75,465. 103,041.
	22	Net assets or fund balances. Subtract line 21 from line 20	8,971,909. 13,697,509.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: JOJO ANNOBIL, Executive Director Date: 6/13/2019

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: SCOTT THOMPSETT Preparer's signature: Scott Thompson Date: 6/14/2019 Check if self-employed FTIN: P00741490

Firm's name: GRANT THORNTON LLP Firm's EIN: 36-6055558

Firm's address: 757 THIRD AVENUE, 3RD FLOOR NEW YORK, NY 10017-2813 Phone no.: 212-599-0100

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2017)

Application for Automatic Extension of Time To File an Exempt Organization Return

► **File a separate application for each return.**
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Enter filer's identifying number, see instructions

Type or print File by the due date for filing your return. See instructions.	Name of exempt organization or other filer, see instructions. IMMIGRANT JUSTICE CORPS, INC	Employer identification number (EIN) or 46-4879076
	Number, street, and room or suite no. If a P.O. box, see instructions. 17 BATTERY PLACE, SUITE 236	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10004	

Enter the Return Code for the return that this application is for (file a separate application for each return) **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

JOJO ANNOBIL

• The books are in the care of ► 17 BATTERY PLACE, SUITE 236 NEW YORK NY 10004 -----

Telephone No. ► 212 844-4600 Fax No. ► -----

• If the organization does not have an office or place of business in the United States, check this box ►

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ . If this is for the whole group, check this box ► . If it is for part of the group, check this box ► and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 6-month extension of time until 07/15, 2019, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

► calendar year 20 ____ or
► tax year beginning 09/01, 2017, and ending 08/31, 2018.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a if this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a \$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b \$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c \$	0.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III Yes No

1 Briefly describe the organization's mission:
ATTACHMENT 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 5,318,607. including grants of \$ 3,497,511.) (Revenue \$ 0.)
ATTACHMENT 2

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 5,318,607.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.		X

Part IV Checklist of Required Schedules (continued)

		Yes	No
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II.</i>		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i>		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>		X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question numbers (1a-14b), Yes, and No. Contains various tax compliance questions and their corresponding responses.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with columns for line numbers (1a, 1b, 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9) and columns for Yes/No responses. Includes questions about voting members, family relationships, governance decisions, and documentation.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with columns for line numbers (10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b) and columns for Yes/No responses. Includes questions about local chapters, conflict of interest policies, whistleblower policies, and compensation review.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NY,
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) WILLIAM D. ZABEL CHAIRPERSON OF THE BOARD	1.00 0.	X		X				0.	0.	0.
(2) ROBERT A. KATZMANN DIRECTOR	1.00 0.	X						0.	0.	0.
(3) ROBERT MORGENTHAU DIRECTOR	1.00 0.	X						0.	0.	0.
(4) STEVE KUHN DIRECTOR	1.00 0.	X						0.	0.	0.
(5) STEPHANIE KHURANA DIRECTOR/TREASURER	1.00 0.	X		X				0.	0.	0.
(6) SARAH BURR DIRECTOR	1.00 0.	X						0.	0.	0.
(7) ALINA DAS DIRECTOR	1.00 0.	X						0.	0.	0.
(8) ROBIE SPECTOR DIRECTOR	1.00 0.	X						0.	0.	0.
(9) VICTORIA NEILSON LEGAL DIRECTOR (THRU 02/2018)	40.00 0.			X				136,940.	0.	13,488.
(10) JOJO ANNOBIL EXECUTIVE DIRECTOR	40.00 0.			X				180,387.	0.	14,762.
(11)										
(12)										
(13)										
(14)										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII.

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions) . .	1e	262,195				
	f All other contributions, gifts, grants, and similar amounts not included above .	1f	10,279,973				
	g Noncash contributions included in lines 1a-1f; \$		14,650				
	h Total. Add lines 1a-1f			10,542,168			
Program Service Revenue	2a _____ Business Code						
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f			0			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			201			201
	4 Income from investment of tax-exempt bond proceeds .			0			
	5 Royalties			0			
				(i) Real	(ii) Personal		
	6a Gross rents						
	b Less: rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)			0			
				(i) Securities	(ii) Other		
	7a Gross amount from sales of assets other than inventory						
	b Less: cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss)			0			
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18						
	b Less: direct expenses						
c Net income or (loss) from fundraising events			0				
9a Gross income from gaming activities. See Part IV, line 19							
b Less: direct expenses							
c Net income or (loss) from gaming activities			0				
10a Gross sales of inventory, less returns and allowances							
b Less: cost of goods sold							
c Net income or (loss) from sales of inventory			0				
Miscellaneous Revenue			Business Code				
11a _____							
b _____							
c _____							
d All other revenue							
e Total. Add lines 11a-11d			0				
12 Total revenue. See instructions			10,542,369			201	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,496,254.	3,496,254.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	49,000.	49,000.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	429,032.	176,222.	181,129.	71,681.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	853,013.	853,013.		
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0.			
9 Other employee benefits	197,020.	179,393.	15,343.	2,284.
10 Payroll taxes	93,331.	74,663.	10,606.	8,062.
11 Fees for services (non-employees):				
a Management	56,639.	10,482.	19,919.	26,238.
b Legal	417.		417.	
c Accounting	51,664.	4.	51,660.	
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17.	6,975.			6,975.
f Investment management fees	0.			
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	8,086.	4,767.	3,086.	233.
12 Advertising and promotion	8,007.	3,435.	3,600.	972.
13 Office expenses	45,723.	41,045.	3,737.	941.
14 Information technology	52,312.	45,067.	5,058.	2,187.
15 Royalties	0.			
16 Occupancy	154,271.	134,343.	15,543.	4,385.
17 Travel	17,741.	12,757.	1,602.	3,382.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	14,755.	400.	11,588.	2,767.
20 Interest	0.			
21 Payments to affiliates	0.			
22 Depreciation, depletion, and amortization	15,020.		15,020.	
23 Insurance	17,865.		17,865.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a INCUBATOR/LOW BONO PROG. COS	124,255.	122,702.	1,553.	
b LEGAL TECH DEVELOPMENT	61,796.	54,827.	6,969.	
c FELLOWSHIP TRAINING EXPENSE	49,501.	48,136.	1,325.	40.
d MEMBERSHIP AND SUBSCRIPTION	14,092.	12,097.	1,779.	216.
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	5,816,769.	5,318,607.	367,799.	130,363.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	0.			

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X.

		(A) Beginning of year		(B) End of year		
Assets	1	Cash - non-interest-bearing	2,670,404.	1	5,174,236.	
	2	Savings and temporary cash investments	0.	2	0.	
	3	Pledges and grants receivable, net	6,274,076.	3	8,538,066.	
	4	Accounts receivable, net	0.	4	0.	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0.	5	0.	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0.	6	0.	
	7	Notes and loans receivable, net	0.	7	0.	
	8	Inventories for sale or use	0.	8	0.	
	9	Prepaid expenses and deferred charges	27,811.	9	7,824.	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	65,117.		
	b	Less: accumulated depreciation.	10b	40,313.	10c	24,804.
	11	Investments - publicly traded securities	0.	11	0.	
	12	Investments - other securities. See Part IV, line 11	0.	12	0.	
	13	Investments - program-related. See Part IV, line 11	0.	13	0.	
	14	Intangible assets	0.	14	0.	
	15	Other assets. See Part IV, line 11	55,620.	15	55,620.	
16	Total assets. Add lines 1 through 15 (must equal line 34)	9,047,374.	16	13,800,550.		
Liabilities	17	Accounts payable and accrued expenses	75,465.	17	103,041.	
	18	Grants payable	0.	18	0.	
	19	Deferred revenue	0.	19	0.	
	20	Tax-exempt bond liabilities	0.	20	0.	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0.	22	0.	
	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.	
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	0.	
	26	Total liabilities. Add lines 17 through 25	75,465.	26	103,041.	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets	2,697,832.	27	5,159,443.	
	28	Temporarily restricted net assets	6,274,077.	28	8,538,066.	
	29	Permanently restricted net assets	0.	29	0.	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds		30		
	31	Paid-in or capital surplus, or land, building, or equipment fund		31		
	32	Retained earnings, endowment, accumulated income, or other funds		32		
33	Total net assets or fund balances	8,971,909.	33	13,697,509.		
34	Total liabilities and net assets/fund balances	9,047,374.	34	13,800,550.		

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,542,369.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,816,769.
3	Revenue less expenses. Subtract line 2 from line 1	3	4,725,600.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,971,909.
5	Net unrealized gains (losses) on investments	5	0.
6	Donated services and use of facilities	6	0.
7	Investment expenses	7	0.
8	Prior period adjustments	8	0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	13,697,509.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2017

Open to Public
Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **IMMIGRANT JUSTICE CORPS, INC** Employer identification number: **46-4879076**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations.
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2013, (b) 2014, (c) 2015, (d) 2016, (e) 2017, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2013, (b) 2014, (c) 2015, (d) 2016, (e) 2017, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income. Do not include gain or loss from the sale of capital assets; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities, etc.; 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Description. Rows include: 14 Public support percentage for 2017; 15 Public support percentage from 2016 Schedule A, Part II, line 14; 16a 33 1/3% support test - 2017; 16b 33 1/3% support test - 2016; 17a 10%-facts-and-circumstances test - 2017; 17b 10%-facts-and-circumstances test - 2016; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2013, (b) 2014, (c) 2015, (d) 2016, (e) 2017, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business under section 513; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2013, (b) 2014, (c) 2015, (d) 2016, (e) 2017, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included in line 10b; 12 Other income; 13 Total support.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Description, Line Number, Percentage. Rows: 15 Public support percentage for 2017; 16 Public support percentage from 2016 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 3 columns: Description, Line Number, Percentage. Rows: 17 Investment income percentage for 2017; 18 Investment income percentage from 2016 Schedule A, Part III, line 17.

19a 33 1/3% support tests - 2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
19b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year. Sub-rows a, b, c. Row 2: Activities Test. Answer (a) and (b) below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer (a) and (b) below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	a Average monthly value of securities	1a	
	b Average monthly cash balances	1b	
	c Fair market value of other non-exempt-use assets	1c	
	d Total (add lines 1a, 1b, and 1c)	1d	
	e Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2017 from Section C, line 6	
10	Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required-explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
c	From 2014			
d	From 2015			
e	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2013			
b	Excess from 2014			
c	Excess from 2015			
d	Excess from 2016			
e	Excess from 2017			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

ATTACHMENT 1

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2013	2014	2015	2016	2017	TOTAL
MISCELLANEOUS INCOME		34.				34.
TOTALS		34.				34.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

IMMIGRANT JUSTICE CORPS, INC

46-4879076

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. (Includes sub-table for 2a-2d), 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with 2 main sections: 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (I) Revenue included on Form 990, Part VIII, line 1. (II) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1. b Assets included in Form 990, Part X.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2017

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange programs
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table:
Table with columns: Amount, 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

- Table with columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back
1a Beginning of year balance
b Contributions
c Net investment earnings, gains, and losses
d Grants or scholarships
e Other expenditures for facilities and programs
f Administrative expenses
g End of year balance
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
a Board designated or quasi-endowment %
b Permanent endowment %
c Temporarily restricted endowment %
The percentages on lines 2a, 2b, and 2c should equal 100%.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) unrelated organizations
(ii) related organizations
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with columns: Description of property, (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value
1a Land
b Buildings
c Leasehold improvements
d Equipment
e Other
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 10,542,369.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 5,816,769.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

Series of horizontal lines provided for entering supplemental information.

Part XIII Supplemental Information (continued)

FIN 48

IJC FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE FINANCIAL STATEMENTS IF THE POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

IJC IS EXEMPT FROM INCOME TAX UNDER IRC SECTION 501(C)(3), THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE CODE. IJC HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT WAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. IJC HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2017
Open to Public
Inspection

Name of the organization
IMMIGRANT JUSTICE CORPS, INC

Employer identification number
46-4879076

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) AMERICAN FRIENDS SERVICE COMMITTEE 1501 CHERRY ST. PHILADELPHIA, PA 19102	23-1352010	501(C)(3)	70,000				JUSTICE FELLOWS
(2) ATLAS: DIY 462 36TH ST. BROOKLYN, NY 11232	45-4316117	501(C)(3)	134,731				JUSTICE FELLOWS
(3) THE BRONX DEFENDERS 360 E. 161ST ST. BRONX, NY 10451	13-3921074	501(C)(3)	215,090				JUSTICE FELLOWS
(4) BROOKLYN DEFENDER SERVICES 177 LIVINGSTON ST. BROOKLYN, NY 11201-7000	11-3305406	501(C)(3)	210,000				JUSTICE FELLOWS
(5) CENTRAL AMERICAN LEGAL ASSISTANCE 240 HOPPER ST. BROOKLYN, NY 11211	11-2859151	501(C)(3)	105,000				JUSTICE FELLOWS
(6) CATHOLIC CHARITIES COMMUNITY SERVICES 1011 FIRST AVE., 6TH FL. NEW YORK, NY 10022	13-5562185	501(C)(3)	203,983				JUSTICE FELLOWS
(7) CATHOLIC MIGRATION SERVICES 191 JORALEMON ST. BROOKLYN, NY 11201	11-2634818	501(C)(3)	106,694				JUSTICE FELLOWS
(8) CITY BAR JUSTICE CENTER 42 W 44TH ST. NEW YORK, NY 10036	13-6003018	501(C)(3)	70,000				JUSTICE FELLOWS
(9) THE DOOR 121 AVE. OF THE AMERICAS NEW YORK, NY 10013	13-6127348	501(C)(3)	52,917				JUSTICE FELLOWS
(10) EXPIRE JUSTICE CENTER ONE W. MAIN ST. ROCHESTER, NY 14614	16-1487925	501(C)(3)	139,106				JUSTICE FELLOWS
(11) ERIE VOLUNTEER LAWYERS PROJECT 236 MAIN ST., STE. 1000 BUFFALO, NY 14203	16-1337417	501(C)(3)	70,000				JUSTICE FELLOWS
(12) HUMAN RIGHTS FIRST 75 BROAD ST. 31ST FL. NEW YORK, NY 10004	13-3116646	501(C)(3)	105,000				JUSTICE FELLOWS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule I (Form 990) (2017)**

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2017
Open to Public
Inspection

Name of the organization
IMMIGRANT JUSTICE CORPS, INC

Employer identification number
46-4879076

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) IMMIGRATION EQUALITY 40 EXCHANGE PL. NEW YORK, NY 10005	13-3802711	501(C)(3)	140,000.				JUSTICE FELLOWS
(2) KIND 1300 L STREET NW WASHINGTON, DC 20005	26-2763038	501(C)(3)	85,242				JUSTICE FELLOWS
(3) LEGAL AID SOCIETY 199 WATER ST. NEW YORK, NY 10038	13-5562265	501(C)(3)	134,731.				JUSTICE FELLOWS
(4) LEGAL SERVICES NYC 40 NORTH ST., STE. 606 NEW YORK, NY 10013	13-2600199	501(C)(3)	210,833				JUSTICE FELLOWS
(5) LUTHERAN SOCIAL SERVICES OF NEW YORK 475 RIVERSIDE DR., #1244 NEW YORK, NY 10115	13-2658548	501(C)(3)	121,045.				JUSTICE FELLOWS
(6) HINKON 136-19 41ST AVE. FLUSHING, NY 11355	11-2710506	501(C)(3)	121,200.				JUSTICE FELLOWS
(7) NEIGHBORHOOD DEFENDER SERVICE 317 LENOX AVE., 10TH FL. NEW YORK, NY 10027	06-1296692	501(C)(3)	47,500.				COMMUNITY FELLOWS
(8) NEW HAVEN LEGAL ASSISTANCE 426 STATE ST. NEW HAVEN, CT 06510-2018	06-0193269	501(C)(3)	70,000.				JUSTICE FELLOWS
(9) NYLAG 7 HANOVER SQ., 18TH FL. NEW YORK, NY 10004	13-3505428	501(C)(3)	140,000.				JUSTICE FELLOWS
(10) PRISONERS' LEGAL SERVICE 41 STATE ST., STE. #M112 ALBANY, NY 12207	13-2851858	501(C)(3)	70,000.				JUSTICE FELLOWS
(11) RAICES 1305 N FLORES SAN ANTONIO, TX 78212	74-2436920	501(C)(3)	125,145				JUSTICE FELLOWS
(12) SAFE HORIZON 2 LAFAYETTE ST. 3RD FL. NEW YORK, NY 10007	13-2946970	501(C)(3)	70,000.				JUSTICE FELLOWS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.
3 Enter total number of other organizations listed in the line 1 table.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2017
Open to Public
Inspection

Name of the organization
IMMIGRANT JUSTICE CORPS, INC

Employer identification number
46-4879076

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(1) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) SAFE PASSAGE PROJECT 185 N. BROADWAY NEW YORK, NY 10013	46-2946211	501 (C) (3)	214,037.				JUSTICE FELLOWS
(2) SANCTUARY FOR FAMILIES PO BOX 1406 WALL ST. NEW YORK, NY 10268	13-3193119	501 (C) (3)	140,000.				JUSTICE FELLOWS
(3) SAUTI YETU CTR FOR AFRICAN HOMEFAMILIES 2417 3RD AVE., STE 205 BRONX, NY 10451	20-1209795	501 (C) (3)	102,757.				JUSTICE FELLOWS
(4) URBAN JUSTICE CTR-COMM DEV PROJECT 123 WILLIAM ST. NEW YORK, NY 10038	13-3442022	501 (C) (3)	70,000.				JUSTICE FELLOWS
(5) UNLOCAL 30 BROAD ST., 9TH FL. NEW YORK, NY 10004	41-2278265	501 (C) (3)	117,500.				JUSTICE FELLOWS
(6) WORKERS JUSTICE CENTER 1187 CULVER RD. ROCHESTER, NY 14609	16-1155130	501 (C) (3)	35,000.				JUSTICE FELLOWS
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **30**

3 Enter total number of other organizations listed in the line 1 table **▶**

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) (2017)

Schedule I (Form 990) (2017)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 JUSTICE FELLOWS BONUS PAYMENTS	32.	37,000.			
2 COMMUNITY FELLOWS BONUS PAYMENTS	11.	12,000.			
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

FORM 990 SCHEDULE I, PART I - GRANT MONITORING
 IMMIGRANT JUSTICE CORPS, INC. ("IJC") MAKES GRANTS BOTH TO RECENT COLLEGE AND LAW SCHOOL GRADUATES WHO SERVE AS COMMUNITY FELLOWS AND JUSTICE FELLOWS AND TO ORGANIZATIONS THAT HOST IJC FELLOWS PURSUANT TO AN IJC FELLOWSHIP AGREEMENT.
 IJC FELLOWS SERVE FOR TWO YEARS WITH A POSSIBLE EXTENSION TO SERVE A THIRD YEAR BASED ON MUTUAL AGREEMENT BY THE FELLOW, IJC AND THE HOST ORGANIZATION (AS WELL AS DEPENDING UPON NEED AND AVAILABILITY).

Schedule I (Form 990) (2017)

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraised, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

THE HOST ORGANIZATION CONDUCTS PERIODIC WRITTEN AND ORAL PERFORMANCE REVIEWS AND EVALUATIONS OF EACH FELLOW, IN ACCORDANCE WITH THE HOST ORGANIZATIONS POLICIES AND PRACTICES, IN NO EVENT LESS FREQUENTLY THAN ANNUALLY. THE FELLOWS ARE REQUIRED TO PROVIDE PERIODIC STATUS REPORTS TO IJC ABOUT THEIR WORK WHICH MAY INCLUDE INFORMATION ON ONGOING REPRESENTATION OF CASES, LEGAL ISSUES AND DEMOGRAPHICS OF CLIENTS SERVED BY EACH FELLOW.

THE HOST ORGANIZATIONS CORRESPOND REGULARLY WITH IJC AND PROMPTLY RESPOND TO ANY REQUESTS MADE BY IJC FOR INFORMATION PERTAINING TO THE FELLOWSHIP.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
 Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1						
2						
3						
4						
5						
6						
7						

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

FOR PURPOSES OF MONITORING AND EVALUATION, IJC MONITORS AND EVALUATES THE HOST ORGANIZATION'S PERFORMANCE. AN IJC REPRESENTATIVE MAY VISIT THE HOST ORGANIZATION'S SITE, OR HAVE REGULAR EMAIL OR PHONE CONVERSATIONS, TO DISCUSS THE FELLOWS, THE FELLOWSHIP PROGRAM, THE EMPLOYMENT PLACEMENT, THE PROGRAM IMPLEMENTATION, AND RESULTS AND FINANCES WITH REPRESENTATIVES OF THE HOST ORGANIZATION. BY THESE MEANS, IJC UNDERTAKES A VERY DETAILED REVIEW OF THE HOST ORGANIZATIONS TO WHICH IT PROVIDES FUNDING.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

IMMIGRANT JUSTICE CORPS, INC

Employer identification number

46-4879076

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as, maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|--|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
3		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(c) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
VICTORIA NEILSON LEGAL DIRECTOR (THRU 02/2018)	136,940.	0.	0.	0.	13,488.	150,428.	0.
	0.	0.	0.	0.	0.	0.	0.
JOJO ANNOBIL EXECUTIVE DIRECTOR	180,387.	0.	0.	0.	14,762.	195,149.	0.
	0.	0.	0.	0.	0.	0.	0.
3	(i)	(ii)	(iii)				
4	(i)	(ii)	(iii)				
5	(i)	(ii)	(iii)				
6	(i)	(ii)	(iii)				
7	(i)	(ii)	(iii)				
8	(i)	(ii)	(iii)				
9	(i)	(ii)	(iii)				
10	(i)	(ii)	(iii)				
11	(i)	(ii)	(iii)				
12	(i)	(ii)	(iii)				
13	(i)	(ii)	(iii)				
14	(i)	(ii)	(iii)				
15	(i)	(ii)	(iii)				
16	(i)	(ii)	(iii)				

Schedule J (Form 990) 2017

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PAGE 44

Schedule J (Form 990) 2017

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2017

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

IMMIGRANT JUSTICE CORPS, INC

Employer identification number

46-4879076

FORM 990, PART VI, LINE 11

THE FORM 990 WAS PREPARED AND REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM,
GRANT THORNTON LLP, IN CONJUNCTION WITH THE ORGANIZATION'S FINANCIAL
DEPARTMENT. THE FORM 990 WAS REVIEWED BY THE ORGANIZATION'S FINANCIAL
DEPARTMENT AND ITS BOARD OF DIRECTORS TO ENSURE THE ACCURACY OF THE
INFORMATION PRESENTED. ONCE THE BOARD APPROVED THE FORM 990 FOR FILING,
IT WAS ELECTRONICALLY SUBMITTED TO THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 12

IJC'S CONFLICT OF INTEREST POLICY PLACES AN AFFIRMATIVE OBLIGATION ON
EACH OFFICER AND DIRECTOR TO DISCLOSE ANY CONTRACT OR TRANSACTION IN
WHICH HE OR SHE HAS AN INTEREST AT THE TIME THAT THE CONTRACT OR
TRANSACTION IS CONSIDERED BY THE BOARD OR COMMITTEE AUTHORIZING THE
CONTRACT OR TRANSACTION. THE POLICY ALSO REQUIRES EACH OFFICER AND
DIRECTOR TO FURNISH AN ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENT.
THESE STATEMENTS ARE REVIEWED BY THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, LINE 15

THE IMMIGRANT JUSTICE CORP BOARD OF DIRECTORS DESIGNS AND APPROVES THE
COMPENSATION PACKAGES FOR ITS OFFICERS (WITHOUT INPUT FROM IMPACTED
INDIVIDUALS OR ANY OTHER STAFF MEMBERS). THE BOARD CONDUCTS A
COMPENSATION REVIEW TO DETERMINE THE APPROPRIATE MARKET RATES FOR
EXECUTIVES HOLDING SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS.

Name of the organization IMMIGRANT JUSTICE CORPS, INC	Employer identification number 46-4879076
--	--

FORM 990, PART VI, LINE 19

IJC'S FINANCIAL STATEMENTS, CERTIFICATE OF INCORPORATION, BY-LAWS AND CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AND AT MANAGEMENT'S DISCRETION. THE ORGANIZATION'S FORM 990 IS PUBLISHED ON THE ORGANIZATION'S WEBSITE - WWW.JUSTICECORPS.ORG - AS WELL AS ON WWW.GUIDESTAR.ORG, AND IS AVAILABLE FOR IN-PERSON INQUIRIES AT ITS MAIN PLACE OF BUSINESS.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

IMMIGRANT JUSTICE CORPS RECRUITS TALENTED LAWYERS AND COLLEGE GRADUATES FROM AROUND THE COUNTRY AND PARTNERS THEM WITH LEADING NON-PROFIT LEGAL SERVICES PROVIDERS AND COMMUNITY-BASED ORGANIZATIONS TO OFFER A BROAD RANGE OF IMMIGRATION ASSISTANCE, INCLUDING: NATURALIZATION, DEPORTATION DEFENSE, AND AFFIRMATIVE APPLICATIONS FOR ASYLUM SEEKERS, JUVENILES, AND VICTIMS OF CRIME, DOMESTIC VIOLENCE OR HUMAN TRAFFICKING.

THIS EDUCATIONAL PROCESS IS TRUE TO THE FOUNDERS' DIRECTIVE TO CREATE, TO DISCOVER, AND TO CONVEY KNOWLEDGE AT THE FRONTIERS OF ACADEMIC INQUIRY FOR THE BETTERMENT OF SOCIETY. KNOWLEDGE IS CREATED AND DISCOVERED IN THE SCHOLARLY ACTIVITIES OF FACULTY AND STUDENTS RANGING ACROSS EDUCATIONAL METHODOLOGY, PROFESSIONAL PRACTICE, AND BASIC RESEARCH. KNOWLEDGE IS CONVEYED THROUGH SCHOLARLY PUBLICATION AND INSTRUCTION. ([HTTP://WWW.WPI.EDU/ABOUT/MISSION.HTML](http://www.wpi.edu/about/mission.html))

Name of the organization
IMMIGRANT JUSTICE CORPS, INC

Employer identification number
46-4879076

ATTACHMENT 2FORM 990, PART III - PROGRAM SERVICE, LINE 4A

IMMIGRATION STATUS IS DIRECTLY LINKED WITH ECONOMIC WELL-BEING. IMMIGRANTS AND THEIR CHILDREN MAKE UP NEARLY HALF OF THOSE LIVING IN POVERTY IN NEW YORK CITY - MORE THAN 800,000 PEOPLE - AND NON-CITIZENS EXPERIENCE POVERTY AT MUCH HIGHER RATES THAN THE CITY OVERALL. DETENTION AND DEPORTATION PRACTICES HAVE EXACERBATED THESE CHALLENGES. BETWEEN 2005 AND 2010, THE PARENTS OF OVER 7,000 U.S. CITIZEN CHILDREN IN NEW YORK CITY WERE DEPORTED AND OVER 10,000 WERE DETAINED WITHOUT BOND, RESULTING IN SIGNIFICANT HARDSHIP AND EMOTIONAL TRAUMA.

LEGAL ASSISTANCE PROVIDED BY LAWYERS OR TRAINED LEGAL ADVOCATES IS THE MOST DIRECT INTERVENTION AVAILABLE TO HELP LIFT IMMIGRANT FAMILIES OUT OF POVERTY. LEGAL ASSISTANCE CAN FACILITATE IMMIGRANTS' TRANSITION TO VALID LEGAL STATUS, WHICH ENABLES THEM TO OBTAIN LAWFUL EMPLOYMENT, RECEIVE FINANCIAL AID AND IN-STATE TUITION TO ATTEND SCHOOL (THUS IMPROVING THEIR EARNING POTENTIAL), ACCESS HEALTH INSURANCE AND, IF NECESSARY, OBTAIN TEMPORARY BENEFITS SUCH AS FOOD AND INCOME SUPPORTS. PREVENTING DETENTION AND DEPORTATION KEEPS IMMIGRANT CHILDREN FROM BEING FUNNELED INTO FOSTER CARE OR SUFFERING THE EDUCATIONAL AND HEALTH COMPLICATIONS OF FAMILY SEPARATION.

IJC RECRUITS TALENTED LAWYERS AND COLLEGE GRADUATES FROM AROUND THE COUNTRY AND PLACES THEM AT NEW YORK'S LEADING NON-PROFIT LEGAL SERVICES PROVIDERS, COMMUNITY-BASED ORGANIZATIONS, AND IN-HOUSE AT

Name of the organization

IMMIGRANT JUSTICE CORPS, INC

Employer identification number

46-4879076

ATTACHMENT 2 (CONT'D)

IJC. TWO TYPES OF FELLOWSHIPS ARE PROVIDED. JUSTICE FELLOWS ARE RECENT LAW SCHOOL GRADUATES WHO HANDLE COMPLEX IMMIGRATION CASES, SUCH AS: REMOVAL DEFENSE, ASYLUM, VIOLENCE AGAINST WOMEN ACT (VAWA), AND SPECIAL IMMIGRANT JUVENILE STATUS (SIJS).

COMMUNITY FELLOWS ARE RECENT COLLEGE GRADUATES WHO CONDUCT OUTREACH AND LEGAL INTAKE IN UNDERSERVED NEIGHBORHOODS, AND FILE APPLICATIONS FOR CITIZENSHIP, GREEN CARDS, AND DEFERRED ACTION FOR CHILDHOOD ARRIVALS (DACA), UNDER THE DIRECT SUPERVISION OF IJC STAFF ATTORNEYS.

57 JUSTICE FELLOWS AND 20 COMMUNITY FELLOWS ARE WORKING WITH ROUGHLY 30 NON-PROFIT ORGANIZATIONS AND COMMUNITY BASED ORGANIZATIONS SERVING NEW YORK CITY, LONG ISLAND, THE LOWER HUDSON VALLEY, AND NEW JERSEY.

Financial Statements Together with
Report of Independent Certified Public Accountants

IMMIGRANT JUSTICE CORPS, INC.

For the years ended August 31, 2018 and 2017

IMMIGRANT JUSTICE CORPS, INC.

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Board of Directors Immigrant Justice Corps, Inc.

We have audited the accompanying financial statements of Immigrant Justice Corps, Inc. ("IJC"), which comprise the statements of financial positions as of August 31, 2018 and 2017, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to IJC's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the **Immigrant Justice Corps, Inc.** as of August 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Grant Thornton LLP

New York, New York
March 1, 2019

IMMIGRANT JUSTICE CORPS, INC.
Statements of Financial Position
As of August 31, 2018 and 2017

	<u>2018</u>	<u>2017</u>
ASSETS		
CURRENT ASSETS		
Cash	\$ 5,174,236	\$ 2,670,404
Pledges receivable, net (Note 3)	8,538,066	6,274,076
Prepaid expenses and other assets	<u>7,824</u>	<u>27,811</u>
Total current assets	13,720,126	8,972,291
Security deposit	55,620	55,620
Fixed assets, net (Note 4)	<u>24,804</u>	<u>19,463</u>
Total assets	<u>\$ 13,800,550</u>	<u>\$ 9,047,374</u>
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	<u>\$ 103,041</u>	<u>\$ 75,465</u>
Total liabilities	<u>103,041</u>	<u>75,465</u>
Commitments (Note 10)		
NET ASSETS		
Unrestricted	5,159,443	2,697,832
Temporarily restricted (Note 7)	<u>8,538,066</u>	<u>6,274,077</u>
Total net assets	<u>13,697,509</u>	<u>8,971,909</u>
Total liabilities and net assets	<u>\$ 13,800,550</u>	<u>\$ 9,047,374</u>

The accompanying notes are an integral part of these financial statements.

IMMIGRANT JUSTICE CORPS, INC.
Statements of Activities
For the years ended August 31, 2018 and 2017

	2018			2017		
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
REVENUES AND SUPPORT						
Contributions and grants (Notes 7 and 8)	\$ 1,237,164	\$ 9,305,004	\$ 10,542,168	\$ 664,029	\$ 3,600,717	\$ 4,264,746
Donated goods and services (Note 5)	21,026	-	21,026	10,527	-	10,527
Interest income	201	-	201	6,892	-	6,892
Net assets released from restriction (Note 7)	7,041,015	(7,041,015)	-	5,511,745	(5,511,745)	-
Total revenues and support	8,299,406	2,263,989	10,563,395	6,193,193	(1,911,028)	4,282,165
EXPENSES						
Program services	5,318,607	-	5,318,607	5,108,185	-	5,108,185
Management and general	388,825	-	388,825	323,490	-	323,490
Fundraising	130,363	-	130,363	113,943	-	113,943
Total expenses	5,837,795	-	5,837,795	5,545,618	-	5,545,618
Change in net assets	2,461,611	2,263,989	4,725,600	647,575	(1,911,028)	(1,263,453)
Net assets, beginning of year	2,697,832	6,274,077	8,971,909	2,050,257	8,185,105	10,235,362
Net assets, end of year	\$ 5,159,443	\$ 8,538,066	\$ 13,697,509	\$ 2,697,832	\$ 6,274,077	\$ 8,971,909

The accompanying notes are an integral part of these financial statements.

IMMIGRANT JUSTICE CORPS, INC.
Statements of Cash Flows
For the years ended August 31, 2018 and 2017

	<u>2018</u>	<u>2017</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 4,725,600	\$ (1,263,453)
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Depreciation expense	15,020	12,451
Changes in assets and liabilities		
(Increase) decrease in pledges receivable	(2,263,990)	1,911,029
Decrease (increase) in prepaid expenses and other assets	19,987	(26,443)
Increase (decrease) in accounts payable and accrued expenses	<u>27,576</u>	<u>(79,042)</u>
Net cash provided by operating activities	<u>2,524,193</u>	<u>554,542</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of fixed assets	<u>(20,361)</u>	<u>(3,316)</u>
Net cash used in investing activities	<u>(20,361)</u>	<u>(3,316)</u>
Net increase in cash and cash equivalents	2,503,832	551,226
Cash and cash equivalents, beginning of year	<u>2,670,404</u>	<u>2,119,178</u>
Cash and cash equivalents, end of year	<u>\$ 5,174,236</u>	<u>\$ 2,670,404</u>

The accompanying notes are an integral part of these financial statements.

IMMIGRANT JUSTICE CORPS, INC.

Notes to Financial Statements

August 31, 2018 and 2017

1. ORGANIZATION AND NATURE OF ACTIVITIES

The accompanying financial statements include the accounts of Immigrant Justice Corps Inc. ("IJC"), a not-for-profit public charity incorporated in Delaware in 2014. IJC is the country's first fellowship program dedicated to providing high-quality legal assistance for immigrants seeking citizenship and fighting deportation.

Immigrant Justice Corps is the visionary idea of the Hon. Robert Katzmann, Chief Judge of the U.S. Court of Appeals for the Second Circuit to provide legal representation to poor immigrants originating as a response to the crisis in legal representation for immigrants that he saw every day as a federal judge. IJC was designed through extensive research and consultation with experts across the legal field. The Robin Hood Foundation ("Robin Hood") recognized IJC's unique potential to help individuals escape poverty and incubated the program by providing management and financial support as well as office space during its first year of operation. With seed funding from Robin Hood and the JPB Foundation, IJC welcomed its first class of Fellows in September 2014.

Immigrant Justice Corps seeks to expand access to counsel by increasing the quantity of immigration lawyers and advocates and the quality of the immigration bar. Each year IJC recruits talented young lawyers ("Justice Fellows") and college graduates ("Community Fellows") many of whom are first-generation immigrants and bilingual graduates from the country's top universities, for a two-year fellowship. IJC trains Fellows to be experts in immigration law and pairs them with leading non-profit legal services providers and community based organizations in New York City, Long Island, the Lower Hudson Valley, New Jersey, Connecticut, and Texas to provide legal services to low-income immigrants.

The Justice and Community Fellows provide a broad range of immigration services. Justice Fellows handle complex immigration cases including deportation defense, applications for asylum, naturalization, green cards and other forms of relief available to juveniles and victims of crime, domestic violence or human trafficking. Community Fellows conduct outreach and legal intake in underserved neighborhoods, and file applications for citizenship, green cards, and Deferred Action for Childhood Arrivals ("DACA"), under the direct supervision of IJC staff attorneys. Quality legal assistance allows immigrants to avoid deportation and the separation of their families. Immigrants who can improve their legal status are better able to gain lawful employment, receive financial aid to college, access health care and live stable, productive lives in the United States.

IJC is infusing the legal profession with a new generation of lawyers and advocates committed to providing high quality representation and innovative thinking about the delivery of legal services to a vulnerable population, including the use of new technologies.

On November 4, 2014, the Internal Revenue Service issued a letter in which they determined that IJC is exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code and is classified as a public charity under section 170(b)(1)(A)(vi).

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("US GAAP").

IMMIGRANT JUSTICE CORPS, INC.
Notes to Financial Statements
August 31, 2018 and 2017

IJC's net assets, support and revenues are classified based upon the existence or absence of donor-imposed restrictions. Accordingly, the net assets of IJC and changes therein are classified as follows:

Unrestricted - Net assets that are expendable for any purpose in performing the primary objectives of IJC.

Temporarily Restricted - Net assets that are subject to donor-imposed stipulations that will be met either by actions of IJC and/or the passage of time.

Permanently Restricted - Net assets that are subject to donor-imposed stipulations requiring that the corpus be retained in a fund of permanent duration and the income therefrom be used for general or specific purposes, as required by donors. IJC had no permanently restricted net assets at August 31, 2018 and 2017.

Revenues are reported as increases in unrestricted net assets unless use of the related assets is restricted by donor-imposed stipulations. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law. Gifts of cash and other assets are reported as restricted support if they are received with donor stipulations that limit the use of the donated assets. Expirations of temporary restrictions, if any (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as net assets released from restrictions on the statement of activities.

Fair Value Measurements

The Financial Accounting Standards Board ("FASB") issued Topic 820, under the FASB Accounting Standards Codification, which defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. The standard provides a consistent definition of fair value, which focuses on an exit price between market participants in an orderly transaction. The standard also prioritizes, within the measurement of fair value, the use of market-based information over entity-specific information and establishes a three-level hierarchy for fair value measurements based on the transparency of information used in the valuation of an asset or liability as of the measurement date.

Observable inputs are inputs that market participants would use in pricing the asset or liability based on market data obtained from independent sources. Unobservable inputs reflect assumptions that market participants would use in pricing the asset or liability based on the best information available in the circumstances. Assets and liabilities, subject to the standard, measured and reported at fair value are classified and disclosed in one of the following categories:

Level 1 - Quoted prices are available in active markets for identical assets or liabilities as of the measurement date. A quoted price for an identical asset or liability in an active market provides the most reliable fair value measurement because it is directly observable to the market.

Level 2 - Pricing inputs are other than quoted prices in active markets, which are either directly or indirectly observable as of the measurement date. The nature of these securities includes securities for which quoted prices are available but traded less frequently and securities that are fair valued using other securities, the parameters of which can be directly observed.

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Level 3 - Securities that have little to no pricing observability as of the measurement date. These securities are measured using management's best estimate of fair value where the inputs into the determination of fair value are not observable and require significant management judgment or estimation.

Inputs are used in applying the various valuation techniques and broadly refer to the assumptions that market participants use to make valuation decisions, including assumptions about risk. Inputs may include price information, volatility statistics, specific and broad credit data, liquidity statistics, and other factors. A financial instrument's Level within the fair value hierarchy is based on the lowest verifiable level, not proprietary, and provided by independent sources that are actively involved in the relevant market. The categorization of a financial instrument within the hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. However, the determination of what constitutes "observable" requires significant judgment by an entity. IJC considers observable data to be that market data that is readily available, regularly distributed or updated and does not necessarily correspond to IJC's perceived risk of the respective instrument.

Cash and Cash Equivalents

Cash and cash equivalents consist of cash in banks and money market accounts with original maturities of 90 days or less from the date of purchase.

Pledges Receivable/Contributions

IJC records contributions, including unconditional promises to give (pledges), at the time such contributions are made and confirmed from the respective donor. Contributions are considered unrestricted unless a donor-imposed restriction limits the use of such contributions. Contributions restricted for time and/or program-specific purposes are recorded as temporarily restricted net assets and then released to unrestricted net assets when the respective restriction is satisfied. Receivables are written-off in the period in which they are deemed uncollectible. In addition, all pledges are reviewed and assessed on an individual basis for collectability annually. Any pledges deemed uncollectible are reserved or written-off as part of this process.

Fixed Assets

Fixed assets, which consist of furniture, fixtures, equipment, and software costs are recorded at cost or, if donated, at fair value on the date received. Depreciation is computed using the straight-line method over the estimated useful lives of the assets ranging from three to five years. Leasehold improvements are amortized over the remaining lease term or the estimated life of the improvements, whichever is shorter.

Deferred Rent Liability

IJC's operating lease contains annual escalations in base rent. In accordance with US GAAP, rent expense is recognized on a straight-line basis over the life of the respective lease, rather than in accordance with the lease payments.

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Donated Goods and Services

Donated contributions consisting of both program and event related goods and professional services are recorded at their estimated fair value as both revenue and expense. Donated services are recognized if the services received create or enhance nonfinancial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. IJC records the estimated fair value of donated services which meet these criteria (see Note 5).

Concentrations of Credit Risk

Financial instruments that potentially subject the Foundation to concentrations of credit and market risk consist principally of cash and cash equivalents on deposit with financial institutions, which from time to time may exceed the Federal Deposit Insurance Corporation limit. IJC does not believe that a significant risk of loss due to the failure of a financial institution to perform exists.

Use of Estimates

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent Events

IJC evaluated its August 31, 2018 financial statements for subsequent events through March 1, 2019, the date the financial statements were available to be issued. IJC is not aware of any material subsequent events which would require recognition or disclosure in the financial statements with the exception of the following.

Recent Accounting Pronouncements

In February 2016, the FASB issued ASU No. 2016-02, *Leases (Topic 842)*, which requires organizations that lease assets (lessees) to recognize the assets and related liabilities for the rights and obligations created by the leases on the statements of financial position for leases with terms exceeding 12 months. ASU No. 2016-02 defines a lease as a contract or part of a contract that conveys the right to control the use of identified assets for a period of time in exchange for consideration. The lessee in a lease will be required to initially measure the right-of-use asset and the lease liability at the present value of the remaining lease payments, as well as capitalize initial direct costs as part of the right-of-use asset. ASU No. 2016-02 is effective for IJC for fiscal year 2021. Early adoption is permitted. IJC is in the process of evaluating the impact this standard will have on the financial statements.

In August 2016, the FASB issued ASU No. 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities*. The new guidance improves and simplifies the current net asset classification requirements and information presented in financial statements and notes that is useful in assessing a not-for-profit's liquidity, financial performance and cash flows. ASU No. 2016-14 is effective for fiscal years beginning after December 15, 2017 (i.e. fiscal 2019), and is to be applied retroactively with transition provisions. IJC is in the process of evaluating the impact this standard will have on the financial statements.

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In June 2018, the FASB issued ASU No. 2018-08, *Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*, which requires organizations to determine whether a contribution is conditional based on whether an agreement includes a barrier that must be overcome and either a right of return of assets transferred or a right of release of a promisor's obligation to transfer assets. If the agreement (or a referenced document) includes both, the recipient is not entitled to the transferred assets (or a future transfer of assets) until it has overcome the barriers in the agreement. The effective date of the standard will align with ASU No. 2015-14 and become effective for annual periods beginning after December 15, 2018 (i.e. fiscal 2020). IJC is currently evaluating the new guidance and has not determined the impact this standard may have on the financial statements nor decided upon the method of adoption.

3. PLEDGES RECEIVABLE, NET

Pledges receivable, net, are summarized as follows at August 31, 2018 and 2017:

	<u>2018</u>	<u>2017</u>
Unconditional promises expected to be collected in		
Less than one year	\$ 5,742,081	\$ 5,325,050
One year to three years	<u>2,846,959</u>	<u>1,000,000</u>
	8,589,040	6,325,050
Less: Discount (at rates varying from 1.10% to 3.56%)	<u>(50,974)</u>	<u>(50,974)</u>
Pledges receivable, net	<u>\$ 8,538,066</u>	<u>\$ 6,274,076</u>

4. FIXED ASSETS, NET

Office equipment and software, net, consist of the following at August 31, 2018 and 2017:

	<u>2018</u>	<u>2017</u>
Office equipment	\$ 61,111	\$ 43,351
Software license	-	3,245
Furniture and equipment	<u>4,006</u>	<u>1,405</u>
	65,117	48,001
Accumulated depreciation	<u>(40,313)</u>	<u>(28,538)</u>
Fixed assets, net	<u>\$ 24,804</u>	<u>\$ 19,463</u>

Depreciation and amortization expense of fixed assets and licenses fees for the years ended August 31, 2018 and 2017 totaled \$15,020 and \$12,451, respectively.

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5. CONTRIBUTIONS AND DONATED GOODS AND SERVICES

IJC received recognizable donated goods and services in 2018 and 2017 from the public in support of operations. The fair value of such donations was \$21,026 and \$10,527, for the years ended August 31, 2018 and 2017, respectively, for legal and consulting services provided.

These donated goods and services are recorded as both revenues and expenses in the year received and are included in the accompanying statements of activities.

6. INCOME TAXES

IJC follows guidance that clarifies the accounting for uncertainty in tax positions taken or expected to be taken in a tax return, including issues relating to financial statement recognition and measurement. This guidance provides that the tax effects from an uncertain tax position can only be recognized in the financial statements if the position is "more-likely-than-not" to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged.

IJC is exempt from income tax under IRC section 501(c)(3), though it is subject to tax on income unrelated to its exempt purpose, unless that income is otherwise excluded by the Code. IJC has processes presently in place to ensure the maintenance of its tax-exempt status; to identify and report unrelated income; to determine its filing and tax obligations in jurisdictions for which it was nexus; and to identify and evaluate other matters that may be considered tax positions. IJC has determined that there are no material uncertain tax positions that require recognition or disclosure in the financial statements.

7. TEMPORARILY RESTRICTED NET ASSETS

At August 31, 2018 and 2017, IJC's temporarily restricted net assets consist of purpose-restricted and time-restricted net assets. The details of IJC's temporarily restricted net assets for the years ended August 31, 2018 and 2017, respectively follows:

	<u>2018</u>	<u>2017</u>
Time-restricted	\$ 5,725,128	\$ 5,809,077
Purpose-restricted:		
IJC Program	2,015,000	465,000
Low Bono Project	685,438	-
Fellowships	112,500	-
	<u>2,812,938</u>	<u>465,000</u>
Total purpose-restricted		
	<u>2,812,938</u>	<u>465,000</u>
Total	<u>\$ 8,538,066</u>	<u>\$ 6,274,077</u>

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Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes and/or by occurrence of other events specified by the donors for the years ended August 31, 2018 and 2017:

	<u>2018</u>	<u>2017</u>
Time-restricted	\$ 6,278,949	\$ 5,314,212
Purpose-restricted:		
IJC Program	1,250	197,533
Low Bono Project	387,165	-
Fellowships	162,500	-
Other	<u>211,151</u>	<u>-</u>
Total purpose-restricted	<u>762,066</u>	<u>197,533</u>
Total	<u>\$ 7,041,015</u>	<u>\$ 5,511,745</u>

8. CONCENTRATIONS

For the years ended August 31, 2018 and 2017, IJC received contributions from three sources each year totaling approximately \$7 million and \$3 million, respectively, and representing approximately 65% and 70%, respectively, of total contribution revenues.

9. RELATED PARTY TRANSACTIONS

IJC receives contributions from its board member and organizations affiliated with its board members. For the years ended August 31, 2018 and 2017, such contributions totaled approximately \$6,650 and \$105,000, respectively.

10. COMMITMENTS

Fellowships: Justice Fellowships & Community Fellowships run for two years, with the possibility of renewing for a third year based on mutual agreement by the Fellow, IJC, and the host organization as well as depending upon need and availability. During the two years of the Fellowship, Fellows' salaries and benefits will be underwritten by IJC.

Fellows are trained by IJC at the start of their fellowship and check-in regularly with IJC staff throughout their Fellowship. In-placed Fellows are directly supervised by in-house IJC staff. Fellows also attend monthly meetings throughout the course of the fellowship for professional development, skills training, and support.

Commitments for "out-placed" Justice & Community Fellows that work for external host organizations include salary plus fringe benefits at 25% of salary. Commitments for "in-placed" Justice & Community Fellows that work as IJC employees include salary only since they are considered at-will employees.

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At August 31, 2018, the annual commitments for Justice and Community Fellowships are as follows:

	<u>Justice Fellowships</u>	<u>Community Fellowships</u>	<u>Total</u>
2019	\$ 3,836,000	\$ 1,067,000	\$ 4,903,000
2020	<u>1,750,000</u>	<u>537,500</u>	<u>2,287,500</u>
Total	<u>\$ 5,586,000</u>	<u>\$ 1,604,500</u>	<u>\$ 7,190,500</u>

Office Space: IJC rents office space under a lease agreement entered into in July 2015, which expires October 20, 2020. At August 31, 2018, the annual rental commitments for leased office space is as follows:

Fiscal Year	
2019	\$ 130,136
2020	133,447
2021	<u>11,144</u>
Total	<u>\$ 274,727</u>

Office rent expense totaled \$128,907 for the years ended August 31, 2018 and 2017. Included in accounts payable and accrued expenses on the accompanying statements of financial position is deferred rent expense totaling \$25,385 and \$54,737 for the years ended August 31, 2018 and 2017, respectively.

Equipment Leases: During year ended August 31, 2016, IJC entered into three equipment leases, which expire between the years ending August 31, 2018 and August 31, 2020. At August 31, 2018, the annual rental commitments for leased equipment is as follows:

Fiscal Year	
2019	\$ 5,676
2020	<u>712</u>
Total	<u>\$ 6,388</u>

Equipment rent expense totaled \$9,807 for the year ended August 31, 2018.