CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com Send with fee and attachments to: NYS Office of the Attorney General Charitles Bureau Registration Section 28 Liberty Street New York, NY 10005

1. General Inform	ation			영화 말 물건은 것이라. 그 것 것 같아?
For Fiscal Year Beginnin	a (mm/dd/yyyy) 09	/ 01 / 2018 and E	nding (mm/dd/yyyy)	08 / 31 / 2019
Check if Applicable:	Name of Organization:		State State	Employer Identification Number (EIN):
X Address Change	IMMIGRANT JUSTI	ICE CORPS, INC	والمحالية المرجع ال	46-4879076
Name Change	Mailing Address:			NY Registration Number:
Initial Filing	17 BATTERY PLAC	CE, SUITE 1234	Margin - Care	44-59-87
Final Filing	City / State / Zip.	0.01		Telephone:
Amended Filing	NEW YORK, NY 10 Website:	1004		(212) 407-3417 Email:
Reg ID Pending	WWW.JUSTICECORI	C ODC		Elifai.
Check your organization's registration category:		TL only X DUAL (7A &		Confirm your Registration Category in the tharities Registry at www.CharitiesNYS.com
2. Conditication See instructions for certific signatures.				t to penalties. The certification requires two
		e in accordance with the law		e best of our knowledge and belief, applicable to this report.
President or Authorized Of	ficer: Isli Juhan	e X	Brewfive Mar	16/2020
	Signature		PhnyName and Ti	
Chief Financial Officer of T	reasurer:		11011	kner 7/16/20
	Signature	15	Print Name and Ti	tie Datei i
3. Annual Report		and the second		egory (7A or EPTL only filers) or both
categories (DUAL filers) th attachments are required. attachments and pay applic 3a. 7A filing exem	at apply to your registration If you cannot claim an exer able fees. <u>ption:</u> Total contributions fr	, complete only parts 1, 2, a nption or are a DUAL filer t om NY State including resid	and 3, and submit the certination of the certination of the second secon	led Char500. No fee, schedules, or additionation, you must file applicable schedules and ment agencies, etc. did not exceed \$25,000 o solicit contributions during the fiscal year
3b. EPTL filing ex the fiscal year.	amption: Gross receipts did	not exceed \$25,000 and th	re market value of assets	did not exceed \$25,000 at any time during
4 Schodules and	Attachments			
		Did your organization use a	professional fund raiser f	und raising counsel or commercial co-ventur
See the following page for a checklist of schedules and attachments to complete your filing.	Yes X No for t	und raising activity in NY St Did the organization receive	ate? If yes, complete Sche	dule 4a.
for a checklist of schedules and attachments to	Yes X No for t	und raising activity in NY St	ate? If yes, complete Sche	dule 4a.

CHAR500 Annual Filing for Charitable Organizations (Updated January 2019) "The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

Page 1

CHAR500

- Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:
- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.

Annual Filing Checklist

Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
Your organization is registered as DUAL and you marked <u>both</u> the 7A and EPTL filing exemption in Part 3.

Checklist of Schedules and Attachments

Check the schedules you must submit with your CHAR500 as described in Part 4:	
If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (P	FR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
X If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants	
Check the financial attachments you must submit with your CHAR500:	
X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable	
All additional IRS Form 990 Schedules, including Schedule B (Schedule of Con and will not be available for public review.	tributors). Schedule B of public charities is exempt from disclosure
Our organization was eligible for and filed an IRS 990-N e-postcard. Our reven filing year. We have included an IRS Form 990-EZ for state purposes only.	ue exceeded \$25,000 and/or our assets exceeded \$25,000 in the
If you are a 7A only or DUAL filer, submit the applicable independent Certified Public A	Accountant's Review or Audit Report:
Review Report if you received total revenue and support greater than \$250,000	and up to \$750,000.
X Audit Report if you received total revenue and support greater than \$750,000	
No Review Report or Audit Report is required because total revenue and support	t is less than \$250,000
We are a DUAL filer and checked box 3a, no Review Report or Audit Report is rea	quired
Calculate Your Fee	
For 7A and DUAL filers, calculate the 7A fee:	Is my Registration Category 7A, EPTL, DUAL or EXEMPT?
\$0, if you checked the 7A exemption in Part 3a	Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:
X \$25, if you did not check the 7A exemption in Part 3a	7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")
For EPTL and DUAL filers, calculate the EPTL fee:	CDTI filers are registered under the Fetetee Dewers 8 Truste
\$0, if you checked the EPTL exemption in Part 3b	EPTL filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct
\$25, if the NET WORTH is less than \$50,000	activites for charitable purposes in NY.
	DUAL filers are registered under both 7A and EPTL.
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000	, and the second s
	EXEMPT filers have registered with the NY Charities Bureau
\$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000	and meet conditions in <u>Schedule E - Registration</u> Exemption for Charitable Organizations. These
\$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000	organizations are not required to file annual financial reports but may do so voluntarily.
X \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000	Confirm your Registration Category and learn more about NY law at www.CharitiesNYS.com.
\$1500, if the NET WORTH is \$50,000,000 or more	
Send Your Filing	Where do I find my organization's NET WORTH?
	NET WORTH for fee purposes is calculated on:
Send your CHAR500, all schedules and attachments, and total fee to:	- IRS From 990 Part I, line 22
NYS Office of the Attorney General	- IRS Form 990 EZ Part I line 21
Charities Bureau Registration Section	- IRS Form 990 PF, calculate the difference between
28 Liberty Street	Total Assets at Fair Market Value (Part II, line 16(c)) and
New York, NY 10005	Total Liabilities (Part II, line 23(b)).
Need Assistance?	
Visit: www.CharitiesNYS.com	
Call: (212) 416-8401 Email: Charities.Bureau@ag.ny.gov	

CHAR500 Annual Filing for Charitable Organizations (Updated January 2019)

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Schedule 4b: Government Grants

www.CharitiesNYS.com

If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. Use additional pages if necessary. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:	NY Registration Number:
IMMIGRANT JUSTICE CORPS, INC	44-59-87

2. Government Grants

Name of Government Agency	Amo	ount of Grant
1. LEGAL AID SOCIETY	1.	282,029.
2. CITY COUNCIL	2.	200,000.
3. RESEARCH FOUNDATION OF CUNY	3.	120,000.
4. DIVISION OF CRIMINAL JUSTICE SERVICES	4.	50,000.
5. USCIS/BROOKLYN PUBLIC LIBRARY	5.	15,636.
6.	6.	
7.	7.	
8.	8.	
9.	9.	
10.	10.	
11.	11.	
12.	12.	
13.	13.	
14.	14.	
15.	15.	
Total Government Grants:	Total:	667,665.

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information

OMB No. 1545-0047

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Open t	ο Ρι	ıblic

						iation.			inspec	
<u>A</u> F	or the		9/01, 2018 ,	, and ending				,	20 19	
Bc	heck if a	C Name of organization				D Employer ide			nber	
	_	IMMIGRANI JUSIICE CORPS, INC				46-4879	9076)		
Х	Addre chang	ge Doing business as								
	Name	Number and street (or P.O. box if mail is not delivered to street add	ress)	Room/suite		E Telephone nu				
	-	17 BATTERY PLACE, SUITE 1234				(212) 40	7 - 3	417		
	termi		ode							
	Amen returr	n IORR, NI 10004				G Gross receipts				3,749
	pendi					H(a) Is this a grou subordinates	s?		Yes	
	_	17 BATTERY PLACE, #1234, NEW YORK,				H(b) Are all subord			Yes	
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1)	or 527		If "No," at				;)
		ite: WWW.JUSTICECORPS.ORG				H(c) Group exem		-		
		of organization: X Corporation Trust Association Other		L Year of	f formati	on: 2014 M	State of	of legal of	domicile:	DE
Pa	art I	Summary		MTCCTON	T0 -					
	1	Briefly describe the organization's mission or most significant activit					1, -			D
nce		POPULATE THE IMMIGRATION FIELD WITH THE ADVOCATES TO CREATE A NEW GENERATION OF								
erna	•									
0Ve	2	Check this box if the organization discontinued its operation of until the approximation of the second sec	•				1 1			8.
ت م		Number of voting members of the governing body (Part VI, line 1a)					3			8.
Activities & Governance		Number of independent voting members of the governing body (Pa Total number of individuals employed in calendar year 2018 (Part V					5			53.
ivit							6			3.
Act		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12					0 7a			0.
		Net unrelated business taxable income from Form 990-T, line 38 .					7a 7b			0.
			<u></u>			Prior Year		Ci	urrent Y	
	8					10,542,16	8.			, 288.
nue						-,- , -			,444.	
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)			20)1.			17	
Å		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)					0.			0
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column				10,542,36	9.	3	3,403	,749.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)				3,545,25	4.	3	3,386	,880.
		Benefits paid to or for members (Part IX, column (A), line 4)					0.			0
s		Salaries, other compensation, employee benefits (Part IX, column (A				1,572,39	6.	2	2,458	,885.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)				6,97	/5.	-	3	,450.
xpe		Total fundraising expenses (Part IX, column (D), line 25)	372,202							
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)				692,14	4.		933	,862.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), lin				5,816,76	9.	6	5,783	,077.
	19	Revenue less expenses. Subtract line 18 from line 12				4,725,60	0.	1	.,620	,672.
Net Assets or Fund Balances					Beginr	ning of Current	/ear	Er	nd of Ye	ar
sets alan	20	Total assets (Part X, line 16)				13,800,55		15		,727.
t As d B	21	Total liabilities (Part X, line 26)				103,04				,643.
		Net assets or fund balances. Subtract line 21 from line 20.	<u></u>			13,697,50	9.	15	;,318	,084.
Pa	rt II	Signature Block								
Une	der per	nalties of perjury, I declare that I have examined this return, including accor act, and complete. Declaration of preparer (other than officer) is based on all in	npanying sched	ules and staten	nents, a s anv kn	nd to the best of owledge	ŕ my k	nowledg	je and b	elief, it is
	.,			F F						
Sig	n	Signature of officer				Data				
He		Signature of officer				Date				
	•									
		Type or print name and title Print/Type preparer's name Preparer's signature		Date				TIN		
Paic	1	27 9			10000	Check	J ''		7/1/	0.0
	parer			7/15/					74149	<i>9</i> 0
	Only	Firm's name GRANT THORNTON LLP				Firm's EIN ► 3				
N4~-	, th ~	Firm's address >757 THIRD AVENUE, 3RD FLOOR NEW YORK, NY 100		<u> </u>				599-0		<u> </u>
		IRS discuss this return with the preparer shown above? (see	; instructions)				•••		Yes	
For	Pape	rwork Reduction Act Notice, see the separate instructions.						Fo	orm 99 0	0 (2018)

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.
 Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

		Enter filer's identifying number, see instructions
Type or	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
print	IMMIGRANT JUSTICE CORPS, INC	46-4879076
File by the	Number, street, and room or suite no. If a P.O. box, see instructions.	Social security number (SSN)
due date for filing your	17 BATTERY PLACE, SUITE 236	
return. See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	·
instructions.	NEW YORK, NY 10004	
Entor the Be	turn Code for the return that this application is for (file a congrate application t	01

Enter the Return Code for the return that this application is for (file a separate application for each return)

Application	Return	Application	Retu	Jrn
Is For	Code	Is For	Cod	de
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07	7
Form 990-BL	02	Form 1041-A	08	3
Form 4720 (individual)	03	Form 4720 (other than individual)	09	
Form 990-PF	04	Form 5227	10)
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11	I
Form 990-T (trust other than above)	06	Form 8870	12	2
 The books are in the care of ► 17 BATTERY PLAC 	E, SUITI	E 236 NEW YORK NY 10004	-	
Telephone No. ► 212 844-4600	I	Fax No. 🕨		
• If the organization does not have an office or place of I			· · · · · · · · >	
• If this is for a Group Return, enter the organization's for			. If this is	
for the whole group, check this box \blacktriangleright \Box . If	f it is for pa	rt of the group, check this box	and attach	
a list with the names and EINs of all members the extensi			-	
1 I request an automatic 6-month extension of time un			rganization retu	ırn
for the organization named above. The extension is	for the org	ganization's return for:		
 calendar year 20 or tax year beginning 09/0 	1 00 10	3, and ending 08/31, 20	10	
► a tax year beginning0970	<u>, 20 10</u>		<u> </u>	
2 If the tax year entered in line 1 is for less than 12 m Change in accounting period	onths, cheo	ck reason: 🗌 Initial return 🗌 Final return		
3a If this application is for Forms 990-BL, 990-PF, 99	90-T, 4720), or 6069, enter the tentative tax, less any		
nonrefundable credits. See instructions.		33	a \$	0.
b If this application is for Forms 990-PF, 990-T,	4720, o	6069, enter any refundable credits and		
estimated tax payments made. Include any prior yea	ır overpayn	nent allowed as a credit. 31	b \$	0.
c Balance due. Subtract line 3b from line 3a. Include	your paym	ent with this form, if required, by using EFTPS		
(Electronic Federal Tax Payment System). See instru	ctions.	30	c \$	0.
Caution: If you are going to make an electronic funds withdrawa	I (direct deb	it) with this Form 8868, see Form 8453-EO and Form 8	879-EO for paym	ent
instructions.				
For Privacy Act and Paperwork Reduction Act Notice, see instr	uctions.	Fa	orm 8868 (Rev. 1-	-2019)

For	n 990 (201	8)			Page 2
Pa	art III	Statement of Program Servic			
1	Briefly d	Check if Schedule O contains escribe the organization's mission		is Part III	X
•		CHMENT 1			
2	Did the	organization undertake any sig	nificant program services during t	he year which were not listed on	
	prior For	rm 990 or 990-EZ?			Yes X No
	If "Yes,"	describe these new services on	Schedule O.		
3				in how it conducts, any prog	
					. Yes X No
		describe these changes on Sch		a of its three loweest presson of	wines as measured by
-	expense	s. Section 501(c)(3) and 501(h of its three largest program se o report the amount of grants ar	
4a	(Code:) (Expenses \$,730,606. including grants of \$	3,386,880.) (Revenue \$	68,444.)
	· _	CHMENT 2	<u></u>	,(/
	(0.1				
40	(Code: _) (Expenses \$	Including grants of \$) (Revenue \$)
4c	(Code: _) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other pr	ogram services (Describe in Sch	nedule O.)		
	(Expense		-	evenue \$)	
4e		ogram service expenses ►	5,730,606.	,	
JSA 8E1	020 1.000				Form 990 (2018)
	8566	5KE 700J	V 18-8.6F	0192246-00003	PAGE 3

Ves Ne 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes." 1 2 Is the organization engage in direct or indirect policical campaign activities on behalf of or in opposition to candidates for public officer IF "Yes." complete Schedule C Part I. 3 X 4 Section 501(c)(3) organizations. Did the organization engage in (bobying activities, or have a section 501(c)(A), 501(c)(5), or 501(c)(6) organization that reserves membership dues, assessments, or similar taxiy act II "Yes." complete Schedule C, Part II. 4 X 5 Is the organization nearbine of the distribution or investment of amounts in such thands or accounts for which denors have the right to provide advice on the distribution or investment of amounts in such thands or accounts in that reserve open space, the environment, histonic land areas, or histonic structures? II "Yes." complete Schedule D, Part I. 7 X 6 It account in the distribution or investment of amounts in such transpin that management, charling assemblets Schedule D, Part I. 7 X 7 Did the organization maintain celecitors of works of at, historical transures, or outsor of aminar assee? II "Yes." complete Schedule D, Part I. 7 X 9 Did the organization report an amount in Part X, line 12,1 for escrew or custodial account liability, serve as acustodian for amounts or toris of maintain celecitory of trovide advice on transures oremplete Schedule D, Part V.	-	90 (2018)		F	Page 3
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 X 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 1 X 3 Did the organization required to complete Schedule B, Schedule C, Part I. 3 X 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities on behalf of or in opposition to candidates for somplete Schedule C, Part I. 4 X 5 Is the organization maintain any donor advised funds or any similar funds or accounts? If "the schedule C, Part II. 5 X 4 Did the organization maintain any donor advised funds or any similar funds or accounts? If "thes," complete Schedule D, Part II. 7 X 5 Did the organization receive or hold a conservation easement, including easements to preserve open spece, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 7 X 6 Did the organization receive or volusi accounts for thistoric an amount in Part X, line 21, lor escrew or custoidial account liability, serve as a custodiation serves? If "Yes," complete Schedule D, Part IV. 9 X 10 Did the organization receive an amount for investments other securities in Part X, line 12, lual is 5% or more of its total assets reported in Part X, line	Part	V Checklist of Required Schedules			
complete Schedule A, 1 X 2 1s the organization required to complete Schedule B. Schedule of Contributors (see instructions)? 2 X 3 Did the organization angage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public offices? 3 X 4 Section 501(c)(3) organizations activities Schedule C, Parl I. 3 X 5 Is the organization association solic (c)(4). 501(c)(6) or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 11*ys; "complete Schedule C, Parl I. 5 X 6 Did the organization maintain any donar advised funds or any similar funds or accounts for which donars have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Parl I. 7 X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If Yes," complete Schedule D, Parl I. 7 X 8 Did the organization activity or provide craft counseling, debit management, collect reparise to end bit as constraints on assets? If Yes," complete Schedule D, Part V. 7 X 9 Did the organization report an amount for lank types Schedule D, Part V. 9 X 10 did				Yes	No
2 Site organization required to complete Schedule B. Schedule of Contributors (see instructions)? 2 X 3 Did the organization required to indirect political campaign activities on behalf of or in opposition to candidates for public office? If Yes," complete Schedule C, Part I. 3 X 4 Section 501(c)(3) organizations. But the organization engage in lobbying activities, or have a section 501(b), election in effect during the taxyeoff If Yes," complete Schedule C, Part II. 4 X 5 Is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Yes," complete Schedule D, Part I. 6 X 7 X Did the organization records or hold conservation casement, including assements to preserve open space, the environment, historic land areas, or historic structures? If Yes," complete Schedule D, Part V. 7 X 9 Did the organization records or anonut in Part X, line 21, for secrew or custodial account liability, serve as a custodian framounts no tiscel in Part X, or provide credit counseling, debt B, Dart V. 9 X 10 Did the organization record an anount for land, buildings, and equipment in Part X, line 21 if Yes," complete Schedule D, Part V. 10 X 10 Did the organization report an amount for investments-program related in Part X, line 21 if Y	1				
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If Yes," complete Schedule C, Part I. 3 x Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year II Yes," complete Schedule C, Part I. 4 x S bat the organization assetton 501(c)(4, 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure B4-197 If Yes," complete Schedule C, Part I. 5 x Old the organization maintain any doora device funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the environment, historici land areas, or historici structures? If Yes," complete Schedule D, Part I. 7 X 8 Did the organization maintain collections of works of at, historical treasures, or other similar assets? If Yes," complete Schedule D, Part I. 9 x 9 Did the organization server to any of the lollowing quesions is "Yes," then complete Schedule D, Part V. 9 x 10 Did the organization report an amount for languas-indowners? If 'Yes," complete Schedule D, Part V. 10 x 11 If the organization report an amount for languas-indowners? If 'Yes," complete Schedule D, Part V. 10 x 12 <td< td=""><td>_</td><td></td><td></td><td></td><td></td></td<>	_				
candidates for public office? // Yes," completes Schedule C, Part I. 3 X 4 Section S01(c)(3) organizations. Did the organization apage in lobbying activities, or have a socium 501(h) 4 X 5 Is the organization a section S01(c)(4), 501(c)(5), or S01(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-191 If Yes," complete Schedule C, Part II. 5 X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If Yes," complete Schedule D, Part II. 7 X 9 Did the organization raintian collections of works of ant, historical treasures, or other similar seets? If Yes," complete Schedule D, Part II. 7 X 9 Did the organization aminitan collections of works of ant, historical treasures, or other similar assets? If Yes," a complete Schedule D, Part II. 7 X 9 Did the organization amounts and effective or through a related organization, hold assets in temporarity restricted endowments, per organization, and receive or and anount for land, buildings, and equipment in Part X, line 107 II 'Pes," complete Schedule D, Part VI. 10 X 10 Did the organization amount for investments-other securities in Part X, line 12 That is 5% or more of its total assets reported in Part X, line 12 If 'Pes," complete Schedule D, Part VI. 10 X 1			2	X	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) details on the featuring the tax year? If "Yes," complete Schedule C, Part II. X 5 Is the organization asset on 501(c)(d), of 501(c)(d), or 501(c)(c) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III. S X 7 Did the organization asset on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. C X 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II. X X 9 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical schedule D, Part II. X X 9 Did the organization receive or hold a conservation easement. For threagement, credit repart, or debt regulation serves? If "Yes," complete Schedule D, Part V. 9 X 10 Did the organization frequent anount for Part X. Ine 21, for escrow or outsodial account liability, serve as a custodian for amounts on listed in gaais-andownents? If "yes," complete Schedule D, Part V. 10 X 11 the organization report an amount for land, buildings, and equipment in Part X, line 107 If "yes," complete Schedule D, Part V. 10	3				37
election in effect during the tax year? If "Yes," complete Schedule C, Part II, 4 X 5 Is the organization ascention 501(c)(d), 501(c)(d)			3		X
5 is the organization a section 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membersing dues, assessments, or similar anounts as defined in Revenue Procedue 88-191 // Yes_"complete Schedule C, Part II 5 X 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 5 X 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic instructures? If 'Yes," complete Schedule D, Part II 7 X 8 Did the organization receive or hold a conservation easement, including easements or toutsolial account liability, sorve as a custodian for amounts not listed in Part X, line 21, for escrew or custodial account liability, sorve as a custodian for amounts not listed in Part X, line 21, for escrew or custodial account liability, sorve as a custodian for amounts not listed in Part X, line 21, for escrew or custodial account liability, sorve as a custodian for amounts not listed in Part X, line 10, Part VI 10 X 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes," complete Schedule D, Part VI 11 X 11 the organization report an amount for investments-program related in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part VI 11 X 11	4				v
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reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e X f Did the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X and XII. 11f X b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X 13 Is the organization maintain an office, employees, or agents outside of the United States? 13a X 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 X 17 Did the organization report nore than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 3, more than \$5,000 of aggregate grants or ot		of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		X
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f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X		reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII,	f				
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 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions). 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part II</i>. 20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>. 20a X 20b 	10		16		x
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19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b	10		18		x
If "Yes," complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b	19				
20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b			19		х
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b	20 a				
		Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			21	Х	

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		37	
~~	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		х	
	employees? If "Yes," complete Schedule J	23	Λ	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	240		х
h	through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
U.	to defease any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	204		
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			37
	conservation contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			Х
22	<i>complete Schedule N, Part II</i> . Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33		22		х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		
34	or IV, and Part V, line 1.	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V.			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
JSA		Form	990	(2018)

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 53			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization			
	solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	Isa		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
		14a		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		х
		15		21
4.0	If "Yes," see instructions and file Form 4720, Schedule N.	16		х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes." complete Form 4720. Schedule O.			

Form **990** (2018)

Form 990 (2018)

Form §	990 (2018) IMMIGRANT JUSTICE CORPS, INC 46-4879	9076	F	Page 6
Part	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below,	and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.			tions.
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	3		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	7.		x
	one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	76		х
-	stockholders, or persons other than the governing body?	7b		А
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	8a	Х	
a	The governing body?	8b	X	
b	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		v	
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15				
	Did the process for determining compensation of the following persons include a review and approval by			
а	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150	x	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	X X	
b	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a 15b	X X	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15b		X
16a	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official			x
16a	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15b		X
16a	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15b		X
16a b	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15b 16a		X
16a b	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15b 16a		X
16a b <u>Sect</u>	 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 	15b 16a 16b	X	
16a b <u>Sect</u> 17	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15b 16a 16b	X	
16a b <u>Sect</u> 17	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15b 16a 16b	X	
16a b <u>Sect</u> 17	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15b 16a 16b	x tion 5	01(c)

20 State the name, address, and telephone number of the person who possesses the organization's books and records ► JOJO ANNOBIL 17 BATTERY PLACE, SUITE 1234 NEW YORK, NY 10004 212-844-4600

Part VII	Compensation of	t Officers,	Directors,	I rustees,	Key	Employees,	Highest	Compensated	Employees,	and	
	Independent Contractors										
	Check if Schedule O	contains a re	esponse or no	ote to any line	e in this	Part VII					

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)			Pos	sition			(D)	(E)	(F)
Name and Title	Average					e than c		Reportable	Reportable	Estimated
	hours per			•		is both or/trust		compensation	compensation from	amount of
	week (list any hours for						ŕ	from the	related organizations	other compensation
	related	ndivid or dire	nstitu	Officer	Key er	Highes	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted line)	1 24 25	Institutional trustee	,	Key employee	Highest compensated employee	ſ	(00-271033-10100)		and related organizations
(1)WILLIAM D. ZABEL	1.00									
CHAIRPERSON OF THE BOARD	0.	x		Х				0.	0.	0.
(2)ROBERT A. KATZMANN	1.00									
DIRECTOR	0.	x						0.	0.	0.
(3)ROBERT MORGENTHAU	1.00									
DIRECTOR (THRU 07/19)	0.	Х						0.	0.	0.
(4)STEVE KUHN	1.00									
DIRECTOR	0.	X						0.	0.	0.
(5)STEPHANIE KHURANA	1.00									
DIRECTOR/TREASURER	0.	X		Х				0.	0.	0.
(6)SARAH BURR	1.00									
DIRECTOR	0.	Х						0.	0.	0.
(7) ^{ALINA DAS}	1.00									
DIRECTOR	0.	Х						0.	0.	0.
(8)ROBIE SPECTOR	1.00									
DIRECTOR	0.	Х						0.	0.	0.
(9)ROHIT SHANI	1.00									
DIRECTOR (AS OF 06/19)	0.	Х						0.	0.	0.
(10)JOJO ANNOBIL	40.00									
EXECUTIVE DIRECTOR	0.			Х				199,683.	0.	15,552.
(11) ^{CHRISTA} STEWART	40.00									
DEPUTY DIRECTOR	0.			Х				126,820.	0.	23,647.
(12) SHANNON MCKINNON	40.00									
MANAGING ATTORNEY	0.					Х		120,983.	0.	22,929.
(13)										
(14)		-								

JSA

Form 990 (2018)

Form	n 990 (2018)													Page 8
Pa	rt VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	oye	es,	and H	ligl	hest Compensat	ed Employ	ees (c	ontinue	ed)	
	(A) Name and title	(B) Average			Pos	C) sition			(D) Reportable	(E) Reportal			(F) stimated	
		hours per week (list any hours for	box,	unle	ss pe	erson	e than o is both or/trust	an	compensation from the	compensatio related organizati	a		nount o other pensati	
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-		fr org an	om the anizatio d related anization	on d
	Sub-total								447,486.		0.		62,1	
	Total from continuation sheets to Part VII, S	-		• •	• •	• •			0. 447,486.		0.		62,1	0.
2	Total (add lines 1b and 1c)	limited to t	hose					o re		\$100,000 c			02,1	.20.
	· · · ·			_					lavaa ay biahaa		- 4l		Yes	No
3	Did the organization list any former offic employee on line 1a? <i>If "Yes," complete Sched</i>	ule J for su	ch ind	livid	ual	••	• • •	• •				3		X
4	organization and related organizations gre	eater than	n \$15	50,0	00?	p If	"Yes	s," (complete Schedu	le J for s	such	4	X	
5	individual Did any person listed on line 1a receive or for services rendered to the organization? If "Ye	accrue co	mpen	sati	on	from	n any	un	related organization	on or individ	dual	_		X
Se	ction B. Independent Contractors	es, comple	te Sci	near	lie J	1 101	such	per	son	<u></u>		5		
1														
	(A) Name and business add	dress							(B) Description of se	rvices	С	(C) ompens		
								1						

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 0.

Par	t VII						
		Check if Schedule O contains a respon	se or note to ar	ny line in this Part V (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f: \$	667,665. 7,667,623.				
	h h	Total. Add lines 1a-1f		8,335,288.			
Program Service Revenue	2a b c d	CONSULTATION REVENUE	Business Code 900099	68,444.	68,444.		
Program (e f	All other program service revenue					
<u>ā</u>	g	Total. Add lines 2a-2f		68,444.			
	3 4 5	Investment income (including dividen and other similar amounts) Income from investment of tax-exempt bond Royalties	proceeds	17. 0. 0.			17.
	6a b c	Gross rents					
	d 7a	Net rental income or (loss)	(ii) Other	0.			
	b c	Less: cost or other basis and sales expenses Gain or (loss)		0.			
Other Revenue	d 8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18					
oth	b	Less: direct expenses b	0.				
	с 9а	Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 a		0.			
	b c	Less: direct expenses	0.	0.			
	10а ь	Gross sales of inventory, less returns and allowances					
	b c	Less: cost of goods sold b Net income or (loss) from sales of inventory		0.			
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	c d	All other revenue					
	е 12	Total. Add lines 11a-11d		0. 8,403,749.	68,444.		17.
	12	Total revenue. See instructions.	· · · · · · 🕨	0,403,/49.	00,444.		L 1/.

JSA 8E1051 1.000 8566KE 700J Form **990** (2018)

Form 990 (2018) IMMIGRANT Part IX Statement of Functional Expenses	JUSTICE CORPS,	INC	46-48	79076 Page 1
Section $501(c)(3)$ and $501(c)(4)$ organizations must		. All other organization	ns must complete colum	nn (A).
Check if Schedule O contains a respo			· · · · · · · · · · · · · · · · · · ·	
Do not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B)	(C)	(D) Fundraising
8b, 9b, and 10b of Part VIII.	l otal expenses	Program service expenses	Management and general expenses	Fundraising expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21	3,345,880.	3,345,880.		
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22	41,000.	41,000.		
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors,	250.000	0.00 800	40.001	40.000
trustees, and key employees	350,000.	260,799.	40,981.	48,220
6 Compensation not included above, to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	1,294,460.	964,555.	151,565.	178,340
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	0.	250.000	20 540	10.01-
9 Other employee benefits	438,096.	350,083.	39,748.	48,265
10 Payroll taxes	376,329.	280,418.	44,064.	51,847
11 Fees for services (non-employees):				
a Management	206,587.	32,799.	166,052.	7,736
b Legal	16,470.	155.	16,315.	
c Accounting	71,263.	900.	61,758.	8,605
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17.	3,450.			3,450
f Investment management fees	0.			
g Other. (If line 11g amount exceeds 10% of line 25, column				
(A) amount, list line 11g expenses on Schedule O.)	78.			78
12 Advertising and promotion	63,497.	3,543.	54,652.	5,302
13 Office expenses	44,311.	32,929.	10,079.	1,303
14 Information technology	52,553.	49,898.		2,655
15 Royalties	0.			
16 Occupancy	195,935.	171,555.	14,873.	9,507
17 Travel	57,387.	30,669.	23,649.	3,069
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	6,150.	1,573.	3,289.	1,288
20 Interest	0.			
21 Payments to affiliates	0.			
22 Depreciation, depletion, and amortization	13,662.		13,662.	
23 Insurance	18,855.		18,855.	
24 Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses in line 24e. If				
line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O.)				
aINCUBATOR/LOW BONO PROGRAM	124,418.	114,389.	10,027.	2
bLEGAL TECH DEVELOPMENT	27,646.	27,646.		
cMEMBERSHIP AND SUBSCRIPTION	24,745.	13,474.	9,813.	1,458
dPAYROLL PROCESSING FEES	10,305.	8,341.	887.	1,077
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	6,783,077.	5,730,606.	680,269.	372,202
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				
fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)				
10110WILLU SUF 30-2 (ASU 330-720)	0.1			

following SOP 98-2 (ASC 958-720)

Form 990 (2018)

0.

Page	1	1	

Part	990 (2 : X	Balance Sheet			Page 11
		Check if Schedule O contains a response or note to any line in this	Part X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	5,174,236.	1	10,137,445
	2	Savings and temporary cash investments	0.	2	0
		Pledges and grants receivable, net		3	5,301,909
		Accounts receivable, net		4	0
		Loans and other receivables from current and former officers, directors			
		trustees, key employees, and highest compensated employees			
		Complete Part II of Schedule L	. 0.	5	0
		Loans and other receivables from other disqualified persons (as defined under sectior 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	5		0
ts		organizations (see instructions). Complete Part II of Schedule L		- v	0
Assets		Notes and loans receivable, net	•		0
Ϋ́		Inventories for sale or use	•		20,824
		Prepaid expenses and deferred charges	. /,024.	9	20,824
1		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 67,867	,		
				40-	13,892
					13,852
		Investments - publicly traded securities			0
		Investments - other securities. See Part IV, line 11			0
		Investments - program-related. See Part IV, line 11	•	10	0
	15	Intangible assets	•	1 1 4	84,657
	16	Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34)	•		15,558,727
		Accounts payable and accrued expenses			240,643
		Grants payable			0
		Deferred revenue		10	0
		Tax-exempt bond liabilities	•	10	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.		0
		Loans and other payables to current and former officers, directors			
- E		trustees, key employees, highest compensated employees, and			
		disqualified persons. Complete Part II of Schedule L		22	0
<u>2</u> 2		Secured mortgages and notes payable to unrelated third parties			0
	24	Unsecured notes and loans payable to unrelated third parties			0
2	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	. 0.		0
2	26	Total liabilities. Add lines 17 through 25.	. 103,041.	26	240,643
ces		Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.	k		
		Unrestricted net assets	5,159,443.	27	8,991,172.
2 09	28	Temporarily restricted net assets	8,538,066.	28	6,326,912
2 2	29	Permanently restricted net assets	. 0.	29	0
Net Assets of Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
SIS 3	30	Capital stock or trust principal, or current funds		30	
50	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
د ا ک	32	Retained earnings, endowment, accumulated income, or other funds		32	
213					15 210 004
Net	33	Total net assets or fund balances Total liabilities and net assets/fund balances	13,697,509.	33	15,318,084.

Form **990** (2018)

Form 99	90 (2018)				Page	12		
Part					_			
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		-	3,74			
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,783,077.				
3	Revenue less expenses. Subtract line 2 from line 1	3			0,67			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	13	13,697,509.				
5	Net unrealized gains (losses) on investments	5			-9	97.		
6								
7	7 Investment expenses							
8	Prior period adjustments	8				0.		
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	<u>33,</u> column (B))	10	15	,31	8,08	4.		
Part					_			
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>			
				Y	′es I	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in							
	Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were com	npiled	or					
	reviewed on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			b -	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	na					
	separate basis, consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o		-					
	of the audit, review, or compilation of its financial statements and selection of an independent acc			C _	X			
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	n in					
	Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se					37		
	the Single Audit Act and OMB Circular A-133?			a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und							
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.	3	b				

Form **990** (2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 G

	ternal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.										
Nam	e of t	he organization						Employer identif	ication number		
IMI	4IGI	RANT JUSTI	CE CORPS,	INC				46-48790	76		
Ра	rt I	Reason fo	r Public Cha	rity Status (All c	organizations must o	complete	e this pa	art.) See instructions	Э.		
The	orga	anization is not	a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)			
1		A church, con	vention of ch	urches, or associat	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).			
2					. (Attach Schedule E	-					
3					rganization described						
4		A medical res	earch organiz	zation operated in	conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the		
		hospital's nan	-								
5		-	-	for the benefit of Complete Part II.)	a college or universit	y owned	d or ope	erated by a governme	ental unit described in		
6		A federal, sta	te, or local go	overnment or gover	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).			
7	Х	An organizati	on that norm	ally receives a sub	stantial part of its su	pport fro	om a go	vernmental unit or fr	om the general public		
		described in s	ection 170(b)	(1)(A)(vi). (Compl	ete Part II.)						
8		A community	trust describe	ed in section 170(b	o)(1)(A)(vi). (Complete	e Part II.)					
9		An agricultura	I research or	ganization describe	ed in section 170(b)(1)(A)(ix)	operated	I in conjunction with a	land-grant college		
		or university of	or a non-land-	grant college of ag	priculture (see instruct	ions). Ei	nter the i	name, city, and state o	f the college or		
		university:									
10		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
11		-	•	•	usively to test for publi	-					
12		•	•						carry out the purposes		
									See section 509(a)(3).		
	_	Check the boy	c in lines 12a t	hrough 12d that d	escribes the type of s	upporting	g organiz	zation and complete li	nes 12e, 12f, and 12g.		
а		_ Type I. A su	upporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving		
			-		regularly appoint or e		ajority of	the directors or truste	es of the		
	_		-		e Part IV, Sections A						
b					ed or controlled in co						
					rganization vested in	the sam	e persor	is that control or mar	hage the supported		
	_				, Sections A and C.						
С					ng organization opera				lly integrated with,		
			-		s). You must comple						
d			-		porting organization c	-					
			-		nization generally mus	-		-	d an attentiveness		
					omplete Part IV, Sect						
е			•		a written determinatio			••••••	II, Type III		
f	E۳				ionally integrated sup		organizat	ion.			
g				-	orted organization(s).				•••••		
9		ame of supported	-	(ii) EIN	(iii) Type of organization	(iv) is the	organization	(v) Amount of monetary	(vi) Amount of		
	(1) 11		organization	(1) 2.11	(described on lines 1-10	listed in yo	ur governing	support (see	other support (see		
					above (see instructions))		ment?	instructions)	instructions)		
						Yes	No				
(A)											
(B)											
(C)											
(D)											
(E)											
Tota	al										

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. JSA 8E1210 1.000 8566KE 700J

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018

46-4879076

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,912,020.	9,052,355.	4,264,746.	10,542,168.	8,335,288.	36,106,577.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	3,912,020.	9,052,355.	4,264,746.	10,542,168.	8,335,288.	36,106,577.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						8,489,365.
6	shown on line 11, column (f) Public support. Subtract line 5 from line 4						
	tion B. Total Support						27,617,212.
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	3,912,020.	9,052,355.	4,264,746.	10,542,168.	8,335,288.	36,106,577.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			6,892.	201.	17.	7,110.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1	34.					34.
11	Total support. Add lines 7 through 10						36,113,721.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	
13	First five years. If the Form 990 is for organization, check this box and stop here	or the organizat	ion's first, secon	d, third, fourth,	or fifth tax yea	ar as a section	501(c)(3) ▶
Sec	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2018 (li	ne 6, column (f)) divided by line	11, column (f)).		14	76.47 %
15	Public support percentage from 2017	Schedule A, Pa	rt II, line 14			15	%
16a	331/3% support test - 2018. If the org	ganization did n	ot check the bo	ox on line 13, ar	nd line 14 is 33	1/3 % or more, c	
	box and stop here. The organization q						
b	331/3% support test - 2017. If the org						
	this box and stop here. The organization			-			
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization					-	-
	Part VI how the organization meets t			-	-		
	organization						
b	10%-facts-and-circumstances test - 2	•					
	15 is 10% or more, and if the orga						
	Explain in Part VI how the organizati						
40	supported organization						
18	Private foundation. If the organization						
	instructions					<u></u>	<u> 🟲 🖂</u>

Schedule A (Form 990 or 990-EZ) 2018

schedule A	(Form	990	or 9	90
Part III	Su	pp	ort	S

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6.						
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included in line 10b,						
	whether or not the business is regularly						
40	carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
10	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	tion's first seco	nd third fourth	or fifth tax v	⊥ ear as a sectio	
14	organization, check this box and stop here .	0					
Sec	tion C. Computation of Public Supp					<u></u>	
15	Public support percentage for 2018 (line 8,		•	mn (f))		15	%
16	Public support percentage from 2017 Sched	()				16	%
	tion D. Computation of Investment						/0
17	Investment income percentage for 2018 (lin			13. column (f))		17	%
18	Investment income percentage from 2017 S					18	%
	331/3% support tests - 2018. If the org						
	17 is not more than 331/3%, check this						
h	331/3% support tests - 2017. If the organization	-	-			•••••	
~	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization of						
JSA							990 or 990-EZ) 2018

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

46-4879076

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

10b | Schedule A (Form 990 or 990-EZ) 2018

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-	le A (Form 990 or 990-EZ) 2018		I	Page 5
Part	V Supporting Organizations (continued)			
	the start of the second start of the start of the feature of the falls is a second start of the		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
a	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations	110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,</i>			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations		V	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Secti	on D. All Type III Supporting Organizations	1		
Secu			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously	-	100	
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If</i> "Yes," <i>describe in</i> Part VI <i>the role the organization's supported organizations played in this regard.</i>	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.		-	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instrue	<u> </u>	
2	Activities Test. Answer (a) and (b) below.		Yes	INO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If</i> "Yes," <i>explain in</i> Part VI <i>the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		
10 4	Schedule A (Form	390 or	990-E2	2018

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Schedule A (Form 990 or 990-EZ) 2018			Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizatio	ns	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust	on Nov. 20, 1970 (expla	in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organized	•		
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

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Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	kempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
_1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
C	From 2015			
d	From 2016			
<u>e</u>	From 2017			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2018 distributable amount			
_ <u>i</u>	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
	Section D, line 7: \$			
	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount Remainder. Subtract lines 4a and 4b from 4.			
<u>с</u> 5	Remaining underdistributions for years prior to 2018, if			
5	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
U	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2014			
b	Excess from 2015			
c	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			
			Sabadula	A (Form 990 or 990-E7) 2018

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018

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Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II -	OTHER INCOM	Ξ			ATTACHMENT	1
DESCRIPTION	2014	2015	2016	2017	2018	TOTAL
MISCELLANEOUS INCOME	34.					34.
TOTALS	34					34.

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

IMMIGRANT JUSTICE CORPS, INC

Employer identification number

46-4879076

Organization	type	(check	one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

(a)

No.

V 18-8.6F

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

0192246-00003

		\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$251,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$1,700,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$500,011.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(b)

Name, address, and ZIP + 4

(d)

Type of contribution

(c)

Total contributions

	butors (see instructions). Use duplicate cop		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$272,506.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$800,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$282,029.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u>		\$180,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$1,200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Employer identification number

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
13		\$300,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Employer identification number 46-4879076

Part II	Noncash Property (see instructions). Use duplicate copies	of Part II if additional space is ne	eded.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

	(Form 990, 990-EZ, or 990-PF) (2018)			Page 4
lame of or	ganization IMMIGRANT JUSTICE CORP	S, INC		Employer identification number 46-4879076
Part III	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for th Use duplicate copies of Part III if addit	the year from any ions completing Pari e year. (Enter this in	one contributor. Co t III, enter the total of formation once. See	bed in section 501(c)(7), (8), or omplete columns (a) through (e) and <i>exclusively</i> religious, charitable, etc.
(a) No. from Part I	(b) Purpose of gift	(c) Use		(d) Description of how gift is held
		(e) Transf	er of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relations	hip of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	

(e) Transfer of gift

address and ZID

Transferee's name, address, and ZIP + 4

	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee				
) No. rom							
om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift	is held			
	(e) Transfer of gift						
	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee				
			Schedule B (Form 990, 990-EZ, or	990-PF) (2			

0192246-00003

Relationship of transferor to transferee

Department of the Treasury Internal Revenue Service Attach to Form 990. Open to Per Inspection Name of the organization Employer identification number IMMIGRANT JUSTICE CORPS, INC 46-4879076 Part I Organization answered "Yes" on Form 990, Part IV, line 6.	
Name of the organization Employer identification number IMMIGRANT JUSTICE CORPS, INC 46-4879076 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
(a) Donor advised funds (b) Funds and other accounts	
1 Total number at end of year	
2 Aggregate value of contributions to (during year)	
3 Aggregate value of grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	٦
funds are the organization's property, subject to the organization's exclusive legal control?	No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	٦
conferring impermissible private benefit?	No
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
 Purpose(s) of conservation easements held by the organization (check all that apply). 	
Preservation of a historically important land an electron or education (check all that apply).	roa
Protection of natural habitat	ea
Preservation of open space	
 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 	
easement on the last day of the tax year.	Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements 2b	
c Number of conservation easements on a certified historic structure included in (a) 2c	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
historic structure listed in the National Register	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during	g the
tax year 🕨	
4 Number of states where property subject to conservation easement is located ▶	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	_
violations, and enforcement of the conservation easements it holds?	No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	ar
 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during th 	
 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during th \$	e year
 B Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 	
and section 170(h)(4)(B)(ii)?	No
 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and 	_ 110
balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the	
organization's accounting for conservation easements.	
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furthera public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	sheet nce of
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furthera public service, provide the following amounts relating to these items:	nce of
(i) Revenue included on Form 990, Part VIII, line 1	
(ii) Assets included in Form 990, Part X	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide	de the
following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
a Revenue included on Form 990, Part VIII, line 1	
b Assets included in Form 990, Part X. ▶ \$ For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 99)	90) 2018

IMMIGRANT JUSTICE CORPS, INC

Schee	dule D (Form 990) 2018											Page	2
Ра	rt III Organizations Maintain	ing Collect	ions of <i>i</i>	Art, Histo	rical Tre	asures	s, or	Other	Similar A	ssets (c	continue	d)	_
3	Using the organization's acquisition	on, accessio	n, and o	ther recor	ds, chec	k any o	f the	follow	ing that a	re a sign	ificant us	se of its	3
	collection items (check all that app					-			-	-			
а	Public exhibition	- /		d	Loan	or excha	ange	program	ns				
b	Scholarly research			e	Other		-	1 0					
c	Preservation for future gene	rations											
4	Provide a description of the orga		llections	and expla	ain how t	they fur	ther	the or	nanization'	s exempt	nurnose	in Par	t
-	XIII.			una oxpit		iney rui			gamzation	o oxomp		, in r ar	Ċ
5	During the year, did the organization	on colicit or l	ocoivo d	onations o	fart hist	orical tr	0.000		othor simil	ar			
3	assets to be sold to raise funds rati										Yes	No	~
Pa	rt IV Escrow and Custodial A			anieu as pa		Jiyaniza	ation	S COllec			165		<u>-</u>
Га	Complete if the organiza			s" on For	m 000 E	Part IV	lino	0 or r	anortod a	n amour	t on For	m	
	990, Part X, line 21.		ieu ie	5 011 01	in 990, r	annv,	IIIIE	9,011	eponeu a	anoui			
4 -						a				4			
1a	Is the organization an agent, truste												
	included on Form 990, Part X?		• • • • •				• • •	• • • •		••• -	Yes	No)
b	If "Yes," explain the arrangement i	n Part XIII a	nd comp	lete the fo	llowing tat	ole:	T			•			
										Amount			_
С	Beginning balance												
d	Additions during the year												_
е	Distributions during the year						1e						_
f	Ending balance						1f						_
2a	Did the organization include an am									-	Yes		כ
b	If "Yes," explain the arrangement i	n Part XIII. (Check he	ere if the e	xplanation	has be	en pr	ovided	on Part XIII				_
Ра	rt V Endowment Funds.												
	Complete if the organiza	ation answe	ered "Ye	s" on For	m 990, F	Part IV,	line	10.					
		(a) Curren	t year	(b) Prio	or year	(c) Two	o years	s back	(d) Three ye	ears back	(e) Four y	ears back	_
1a	Beginning of year balance												_
b	Contributions												_
c	Net investment earnings, gains,												_
U	and losses												
Ь	Grants or scholarships												-
d	Other expenditures for facilities												-
е	•												
	and programs												-
f	Administrative expenses												-
g	End of year balance						())						-
2	Provide the estimated percentage		nt year e	end balanc	e (line 1g,	column	(a))	held as					
a L	Board designated or quasi-endown			70									
b	Permanent endowment	%	0/										
С	Temporarily restricted endowment		%	000/									
n -	The percentages on lines 2a, 2b, a				tion that	ore had	d a = -	ا مماحد :	intored for	the			
3a	Are there endowment funds not in	the possess	sion of th	e organiza	ation that	are nei	a and	a admir	listered for	the		es No	_
	organization by:											es NO	_
	(i) unrelated organizations										3a(i)		_
_	(ii) related organizations										3a(ii)		
b	If "Yes" on line 3a(ii), are the relate	•					?	• • • •	• • • • • •	• • • •	3b		_
4	Describe in Part XIII the intended												_
Pa	rt VI Land, Buildings, and Eq Complete if the organiz	uipment. ation answe	ered "Va	s" on Fo	rm QQA	Part IV	line	112 9	See Form	990 Pa	rt X lino	10	
	Description of property			other basis	(b) Cost				cumulated) Book valu		-
			(invest			ther)			eciation		,		
1a	Land												_
b	Buildings												
С	Leasehold improvements												
d	Equipment.	[61,11			50,464.		1	0,647	•
e	Other					6,75	56.		3,511.			3,245	•
	I. Add lines 1a through 1e. (Column		qual Forn	n 990, Part	X, colum	n (B), lin	ne 10	c.)	•		1	3,892	

Schedule D (Form 990) 2018

(1) (2) (3) (4) (4) (5) (6) (7) (8) (8) (9) (7) Fart X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (4) (5) (6) (7) (8)		IMMIGRANT JUST	ICE CORPS, INC	46-4879076
Complete if the organization answered "Ves" on Form 990, Part V, line 11b. See Form 990, Part X, line 1: (a) Description of security (b) Book value Cast or end-of-year market value 1) Financial derivatives	Schedule D (F	Form 990) 2018		Pag
(a) Description of security or stoppoy (b) Book value (b) Method of valuation: Cost of end-of-year market value 1) Financial derivatives	Part VII		"Yes" on Form 990	, Part IV, line 11b. See Form 990, Part X, line 12.
2) Closely-held equity interests		(a) Description of security or category		(c) Method of valuation:
a) Other. a (A) a (B) a (C) a (C) a (C) a (D) a (E) a (F) a (G) a (F) a (G) a (F) a (G) b (F) a (G) b (F) a (G) b (G) a (G) b (G)	I) Financia	al derivatives		
(A)				
(6)	B) Other_			
(C) (D) (D) (D) (E) (E) (F) (G) (G)	(A)			
(D) (E) (F) (G) (F) (F) (G) (F) (F) (F) (F) (F) (G) (F) (F) (G) (F) (F) (G) (F) (F) (G) (F) (F) (F) (F) (F) (G) (F) (F) (F) (F) (F) (F) (F) (F) (G) (F) (F)	(B)			
(E) (P) (G) (P) (G) (P) (P)	(C)			
(F) (G) (G) (H) (G) (H) (H) ((D)			
(G) (H) (H) (H) (H) (H) (H) (H) (Column (b) must equal Form 900, Part X, col. (B) line 12.) (h) (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (a) (b) (c) Method of valuation: Cost or end-of-year market value (1) (a) (c) (c) (a) (c) (c) (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	(E)			
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Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 11 (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (a) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (c) (c) (c) (c) (c) (c) (2) (c) (c) (c) (c) (c) (c) (c) (3) (c)	()			
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Cost or end-of-year market value (1)		Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990, Part X, line 13.
(2)		(a) Description of investment	(b) Book value	
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(9)	(7)			
the control (c) must equal Form 990, Part X, col. (B) line 13.) ▶ Image: Control (C)	(8)			
Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 11 (a) Description (b) Book value (1) (c) (2) (c) (3) (c) (4) (c) (5) (c) (6) (c) (7) (c) (8) (c) Other Liabilities. (c) Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (1) (b) Book value (2) (c) (a) Description of liability (b) Book value (7) (a) (a) (b) (c) (c) (3) (c) (c) (4) (c) (c) (6) (c) (c) (7) (c) (c) (8) (c) (c) (c)				
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(1)	Part IX		"Yes" on Form 990	, Part IV, line 11d. See Form 990, Part X, line 15.
(2) (3) (3) (4) (4) (5) (6) (7) (7) (6) (9) (7) (9) (7) (9) (7) (9) (7) (9) (7) (9) (7) (9) (7) (9) (7) (1) Federal income taxes (1) Federal income taxes (2) (2) (3) (3) (4) (5) (6) (7) (8) (1)		(a) De	scription	(b) Book value
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Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (7) (8) (1)			(ma 45)	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (5) (6) (7) (8) (1)	otal. (Coll		ine 15.)	
(a) Description of liability (b) Book value (1) Federal income taxes (2) (2) (3) (3) (4) (4) (5) (5) (6) (7) (7) (8) (1)	Part X	Complete if the organization answered	"Yes" on Form 990), Part IV, line 11e or 11f. See Form 990, Part X,
(1) Federal income taxes (2) (2) (3) (3) (4) (4) (5) (5) (6) (7) (7) (8) (1)				
(2) (3) (3) (4) (5) (6) (7) (7) (8) (10)			(b) BOOK VAIL	
(3) (4) (4) (4) (5) (6) (6) (7) (8) (6)	. ,			
(4) (4) (5) (6) (7) (7) (8) (7)				
(5) (6) (7) (7) (8) (7)				
(6) (7) (8) (7)				
(7) (8)				
(8)				
	(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII JSA 8E1270 1.000

Х

Schedu	le D (Form 990) 2018		Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	8,439,537.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	35,788.
3	Subtract line 2e from line 1	3	8,403,749.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	8,403,749.
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	ırn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	6,818,962.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	35,885.
3	Subtract line 2e from line 1	3	6,783,077.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 18.</i>).	5	6,783,077.
	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa		
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	nation.	

SEE PAGE 5

Schedule D (Form 990) 2018

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Supplemental Information (continued)

FIN 48

Part XIII

SCHEDULE D, PART X, LINE 2:

IJC FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE FINANCIAL STATEMENTS IF THE POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

IJC IS EXEMPT FROM INCOME TAX UNDER IRC SECTION 501(C)(3), THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE CODE. IJC HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT WAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. IJC HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

Schedule D (Form 990) 2018

SCHEDULE I				Assistance t			F	OMB No. 1545-0047	
(Form 990)	Form 990) Governments, and Individuals in the United States							2018	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.								
Department of the Treasury			-	ttach to Form 990				Open to Public	
Internal Revenue Service		► Go	to www.irs.gov	/Form990 for the I	atest informatior).		Inspection	
Name of the organization	ame of the organization Employer identification number								
IMMIGRANT JUSTICE CORPS, INC 46-4879076									
Part I General Information on Grants and Assistance									
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and									
-	ria used to award the grant			-	-			X Yes No	
	/ the organization's proced								
	Other Assistance to D					nlete if the organiz	ation answered	'Yes" on Form 990	
	e 21, for any recipient the		-			•			
			1	1	-	-			
	address of organization overnment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1) AMERICAN FRIENDS SE	ERVICE COMMITTEE								
1501 CHERRY ST. PHI	ILADELPHIA, PA 19102	23-1352010	501(C)(3)	147,000.				JUSTICE FELLOWS	
(2) ATLAS: DIY									
462 36TH ST. BROOKI	JYN, NY 11232	45-4316117	501(C)(3)	30,138.				JUSTICE FELLOWS	
(3) THE BRONX DEFENDERS	3								
360 E 161ST ST. BRC	DNX, NY 10451	13-3931074	501(C)(3)	210,000.				JUSTICE FELLOWS	
(4) BROOKLYN DEFENDER S	SERVICES								
177 LIVINGSTON ST.	BROOKLYN, NY 11201-7000	11-3305406	501(C)(3)	210,000.				JUSTICE FELLOWS	
(5) CENTRAL AMERICAN LE	EGAL ASSISTANCE								
240 HOPPER ST. BROC	DKLYN, NY 11211	11-2859151	501(C)(3)	75,833.				JUSTICE FELLOWS	
(6) CATHOLIC CHARITIES	COMMUNITY SERVICES								
1011 FIRST AVE., 61	TH FL. NEW YORK, NY 10022	13-5562185	501(C)(3)	175,000.				JUSTICE FELLOWS	
(7) CATHOLIC MIGRATION	SERVICES								
191 JORALEMON ST. E	BROOKLYN, NY 11201	11-2634818	501(C)(3)	105,000.				JUSTICE FELLOWS	
(8) CITY BAR JUSTICE CE	ENTER								
42 W 44TH ST. NEW Y	YORK, NY 10036	13-6003018	501(C)(3)	70,000.				JUSTICE FELLOWS	
(9) THE DOOR - A CENTER	R OF ALTERNATIVES INC.								
121 AVE. OF THE AME	ERICAS NEW YORK, NY 10013	13-6127348	501(C)(3)	70,000.				JUSTICE FELLOWS	
(10) EMPIRE JUSTICE CENT	TER								
ONE W. MAIN ST. ROC		16-1487925	501(C)(3)	29,167.				JUSTICE FELLOWS	
(11) ERIE VOLUNTEER LAWY	YERS PROJECT	_							
236 MAIN ST., STE.	1000 BUFFALO, NY 14203	16-1337417	501(C)(3)	70,000.				JUSTICE FELLOWS	
(12) HUMAN RIGHTS FIRST		_							
	FL. NEW YORK, NY 10004	13-3116646		64,167.				JUSTICE FELLOWS	
	r of section 501(c)(3) and	•	•					•	
3 Enter total number	3 Enter total number of other organizations listed in the line 1 table								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

SCHEDULE I		Grants a	nd Other A	Assistance t	o Organiza	itions,	Ļ	OMB No. 1545-0047
(Form 990)	Go	vernme	nts, and Ir	ndividuals ii	n the Unite	d States		2018
			•	wered "Yes" on F				
	,		-	ttach to Form 990		,		Open to Public
Department of the Treasury Internal Revenue Service		► Go	to www.irs.gov	/Form990 for the I	atest information	1.		Inspection
Name of the organization							Employer identi	ication number
IMMIGRANT JUSTI	ICE CORPS, INC						46-487	9076
Part I General I	nformation on Grants and	d Assistanc	е					
1 Does the organiz	zation maintain records to su	ubstantiate th	e amount of the	e grants or assista	nce, the grantees	' eligibility for the grant	s or assistance, a	and
	eria used to award the grant							X Yes No
	IV the organization's proced							
Part II Grants an	nd Other Assistance to D	omestic Or	nanizations ar	d Domestic Gov	ernments Com	nlete if the organiz	ation answered	"Yes" on Form 990
	ne 21, for any recipient the		-					
					•	•		
	d address of organization government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistan	
(1) KIND								
1300 L STREET NW	WASHINGTON, DC 20005	26-2763038	501(C)(3)	99,361.				JUSTICE FELLOWS
(2) LEGAL SERVICES NY	rc							
40 WORTH ST., STE	. 606 NEW YORK, NY 10013	13-2600199	501(C)(3)	32,083.				JUSTICE FELLOWS
(3) LUTHERAN SOCIAL S	ERVICES OF NEW YORK							
475 RIVERSIDE DR.	, #1244 NEW YORK, NY 10115	13-2658548	501(C)(3)	140,000.				JUSTICE FELLOWS
(4) MINKWON								
136-19 41ST AVE.	FLUSHING, NY 11355	11-2710506	501(C)(3)	126,250.				JUSTICE FELLOWS
(5) NEIGHBORHOOD DEFE	NDER SERVICE	_						
317 LENOX AVE., 1	OTH FL. NEW YORK, NY 10027	06-1296692	501(C)(3)	56,250.				COMMUNITY FELLOWS
(6) NEW HAVEN LEGAL A	SSISTANCE	_						
426 STATE ST. NEW	HAVEN, CT 06510-2018	06-0793269	501(C)(3)	140,000.				JUSTICE FELLOWS
(7) NYLAG		_						
	TH FL. NEW YORK, NY 10004	13-3505428	501(C)(3)	118,222.				JUSTICE FELLOWS
(8) PRISONERS' LEGAL	SERVICE	_						
41 STATE ST., STE	. #M112 ALBANY, NY 12207	13-2851858	501(C)(3)	140,000.				JUSTICE FELLOWS
(9) RAICES		_						
1305 N FLORES SAN	ANTONIO, TX 78212	74-2436920	501(C)(3)	140,000.				JUSTICE FELLOWS
(10) SAFE HORIZON		_						
	RD FL. NEW YORK, NY 10007	13-2946970	501(C)(3)	140,000.				JUSTICE FELLOWS
(11) SAFE PASSAGE PROJ		_						
185 W. BROADWAY N		46-2946211	501(C)(3)	210,000.				JUSTICE FELLOWS
(12) SANCTUARY FOR FAM		_						
	ST. NEW YORK, NY 10268	13-3193119	1	62,610.				JUSTICE FELLOWS
	er of section 501(c)(3) and	•	•					
3 Enter total numb	er of other organizations list	ted in the line	1 table					•

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

SCHEDULE I				Assistance t	•		F	OMB No. 1545-0047
(Form 990)			•	ndividuals in				2018
	Comp	plete if the o	-	wered "Yes" on F		, line 21 or 22.		Open to Public
Department of the Treasury				ttach to Form 990 / <i>Form990</i> for the I				Inspection
Internal Revenue Service Name of the organization		► G0		Formage for the i	atest mormation	l.	Employer identifica	-
IMMIGRANT JUSTI	CE COPDS INC						46-48790	
	nformation on Grants and	A Assistanc	0				10 10/00	70
				aranta ar agaiata	and the exertence	l aliaibility for the grant		
•	zation maintain records to su eria used to award the grant			•		• • •		X Yes No
	IV the organization's proced							
				5				<u> </u>
	nd Other Assistance to D		-					Yes" on Form 990,
Part IV, li	ne 21, for any recipient the	nat received	more than \$5	,000. Part II can b	be duplicated if a	additional space is r	needed.	
	d address of organization government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) SAUTI YETU CTR FC	DR AFRICAN WOMEN & FAMILIES							
	TE. 205 BRONX, NY 10451	20-1209795	501(C)(3)	112,297.				JUSTICE FELLOWS
(2) URBAN JUSTICE CEN	ITER							
123 WILLIAM ST NE		13-3442022	501(C)(3)	23,333.				JUSTICE FELLOWS
(3) UNLOCAL, INC.								
30 BROAD ST., 9TH	H FL. NEW YORK, NY 10004	41-2278265	501(C)(3)	126,250.				JUSTICE FELLOWS
(4) CAPITAL AREA IMMI	GRANTS' RIGHTS COALITION							
1612 K ST NW SUIT	TE 204 WASHINGTON, DC 20006	52-2141497	501(C)(3)	140,000.				JUSTICE FELLOWS
(5) CATHOLIC CHARITIE	ES LEGAL SERVICES							
28 W. FLAGLER ST.	MIAMI, FL 33130	65-0804650	501(C)(3)	140,000.				JUSTICE FELLOWS
(6) MAKE THE ROAD NEW	/ JERSEY							
42 BROAD STREET E	LIZABETH, NJ 07201	45-3813436	501(C)(3)	70,000.				JUSTICE FELLOWS
(7) MAKE THE ROAD NEW	I YORK	_						
301 GROVE STREET	BROOKLYN, NY 11237	11-3344389	501(C)(3)	70,000.				JUSTICE FELLOWS
_(8)		_						
(9)		_						
(10)		_						
(11)		_						
(12)								
	per of section 501(c)(3) and per of other organizations list	0	0					31.
	on Act Notice, see the Instructi					<u> </u>		hedule I (Form 990) (2018)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

27.	27,000.		
14.	14,000.		
			14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14,000. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14. 1

information.

FORM 990 SCHEDULE I, PART I - GRANT MONITORING

IMMIGRANT JUSTICE CORPS, INC.("IJC") MAKES GRANTS BOTH TO RECENT COLLEGE

AND LAW SCHOOL GRADUATES WHO SERVE AS COMMUNITY FELLOWS AND JUSTICE

FELLOWS AND TO ORGANIZATIONS THAT HOST IJC FELLOWS PURSUANT TO AN IJC

FELLOWSHIP AGREEMENT.

IJC FELLOWS SERVE FOR TWO YEARS WITH A POSSIBLE EXTENSION TO SERVE A

THIRD YEAR BASED ON MUTUAL AGREEMENT BY THE FELLOW, IJC AND THE HOST

ORGANIZATION (AS WELL AS DEPENDING UPON NEED AND AVAILABILITY).

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of non-cash assistance recipients , cash grant non-cash assistance FMV, appraisal, other) 1 2 3 4 5 6 7 Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional Part IV information. THE HOST ORGANIZATION CONDUCTS PERIODIC WRITTEN AND ORAL PERFORMANCE

REVIEWS AND EVALUATIONS OF EACH FELLOW, IN ACCORDANCE WITH THE HOST

ORGANIZATIONS POLICIES AND PRACTICES, IN NO EVENT LESS FREQUENTLY THAN

ANNUALLY. THE FELLOWS ARE REQUIRED TO PROVIDE PERIODIC STATUS REPORTS TO

IJC ABOUT THEIR WORK WHICH MAY INCLUDE INFORMATION ON ONGOING

REPRESENTATION OF CASES, LEGAL ISSUES AND DEMOGRAPHICS OF CLIENTS SERVED

BY EACH FELLOW.

THE HOST ORGANIZATIONS CORRESPOND REGULARLY WITH IJC AND PROMPTLY RESPOND

TO ANY REQUESTS MADE BY IJC FOR INFORMATION PERTAINING TO THE FELLOWSHIP.

Schedule I (Form 990) (2018)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of non-cash assistance recipients , cash grant non-cash assistance FMV, appraisal, other) 1 2 3 4 5 6 7 Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional Part IV information. FOR PURPOSES OF MONITORING AND EVALUATION, IJC MONITORS AND EVALUATES THE HOST ORGANIZATION'S PERFORMANCE. AN IJC REPRESENTATIVE MAY VISIT THE HOST ORGANIATION'S SITE, OR HAVE REGULAR EMAIL OR PHONE CONVERSATIONS, TO DISCUSS THE FELLOWS, THE FELLOWSHIP PROGRAM, THE EMPLOYMENT PLACEMENT,

THE PROGRAM IMPLEMENTATION, AND RESULTS AND FINANCES WITH REPRESENTATIVES

OF THE HOST ORGANIZATION. BY THESE MEANS, IJC UNDERTAKES A VERY DETAILED

REVIEW OF THE HOST ORGANIZATIONS TO WHICH IT PROVIDES FUNDING.

SCH	SCHEDULE J Compensation Information						
(For	m 990)	For certain Officers, Dire	ectors, Trustees, Key Employees, and Highest		എന	10	
			mpensated Employees on answered "Yes" on Form 990, Part IV, line :	23.	ZU	10	
	nent of the Treasury		Attach to Form 990. 990 for instructions and the latest information.		Open to		
-	Revenue Service of the organization	Go to www.irs.gov/Forms	990 for instructions and the latest information	Employer identificati		ectio	n
	0	TICE CORPS, INC		46-487907			
Part		is Regarding Compensation		10 10,20,	•		
i art						Yes	No
1a	Check the ap	propriate box(es) if the organization pro	ovided any of the following to or for a pers	son listed on Form	ר 🗌		
	990, Part VII,	Section A, line 1a. Complete Part III to	provide any relevant information regarding	g these items.			
	First-cla	ss or charter travel	Housing allowance or residence for	personal use			
	Travel fo	or companions	Payments for business use of perso	nal residence			
	Tax inde	emnification and gross-up payments	Health or social club dues or initiation	on fees			
	Discretio	onary spending account	Personal services (such as maid, ch	auffeur, chef)			
b	If any of the or reimburse	boxes on line 1a are checked, did th ement or provision of all of the ex	ne organization follow a written policy represented above? If "No," com	egarding paymen plete Part III to	t		
					1b		
2	-		to reimbursing or allowing expenses	-			
			D/Executive Director, regarding the items				
-					2		
3			nization used to establish the compensation at a pply. Do not check any boxes for method				
			e CEO/Executive Director, but explain in P				
		nsation committee	Written employment contract				
	· ·	dent compensation consultant	Compensation survey or study				
		90 of other organizations	Approval by the board or compensation	ation committee			
4		ar, did any person listed on Form 990, or a related organization:	Part VII, Section A, line 1a, with respect to	o the filing			
а	•		ayment?		4a		Х
b	Participate in	, or receive payment from, a suppleme	ntal nonqualified retirement plan?		4b		Х
С	•		ased compensation arrangement?		4c		X
	If "Yes" to an	y of lines 4a-c, list the persons and p	rovide the applicable amounts for each it	em in Part III.			
_	-		rganizations must complete lines 5-9.				
5			, line 1a, did the organization pay or accrue	any			
	-	n contingent on the revenues of:			Fo		x
-					5a 5b		X
b		e 5a or 5b, describe in Part III.			30		
6			, line 1a, did the organization pay or accrue	anv			
•	-	n contingent on the net earnings of:					
а					6a		X
b	-				6b		Х
	If "Yes" on lin	e 6a or 6b, describe in Part III.					
7	For persons	listed on Form 990, Part VII, Sectio	n A, line 1a, did the organization prov	vide any nonfixed	d l		
			escribe in Part III.		7		X
8			paid or accrued pursuant to a contract the				
			Regulations section 53.4958-4(a)(3)?				37
~					8		X
9			low the rebuttable presumption proced				
	Regulations S	ection 53.4956-6(C)?			9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
JOJO ANNOBIL	(i)	199,683.	0.	0.	0.	15,552.	215,235.	0
1EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0
CHRISTA STEWART	(i)	126,820.	0.	0.	0.	23,647.	150,467.	0
2DEPUTY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
··-	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2018

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Page 3

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



 Department of the Treasury Internal Revenue Service
 ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

 Name of the organization
 Employer ide

 IMMIGRANT JUSTICE CORPS, INC
 46-48°

Employer identification number

FORM 990, PART VI, LINE 11

THE FORM 990 WAS PREPARED AND REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM, GRANT THORNTON LLP, IN CONJUNCTION WITH THE ORGANIZATION'S FINANCIAL DEPARTMENT. THE FORM 990 WAS REVIEWED BY THE ORGANIZATION'S FINANCIAL DEPARTMENT AND ITS BOARD OF DIRECTORS TO ENSURE THE ACCURACY OF THE INFORMATION PRESENTED. ONCE THE BOARD APPROVED THE FORM 990 FOR FILING, IT WAS ELECTRONICALLY SUBMITTED TO THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 12

IJC'S CONFLICT OF INTEREST POLICY PLACES AN AFFIRMATIVE OBLIGATION ON EACH OFFICER AND DIRECTOR TO DISCLOSE ANY CONTRACT OR TRANSACTION IN WHICH HE OR SHE HAS AN INTEREST AT THE TIME THAT THE CONTRACT OR TRANSACTION IS CONSIDERED BY THE BOARD OR COMMITTEE AUTHORIZING THE CONTRACT OR TRANSACTION. THE POLICY ALSO REQUIRES EACH OFFICER AND DIRECTOR TO FURNISH AN ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENT. THESE STATEMENTS ARE REVIEWED BY THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, LINE 15

THE IMMIGRANT JUSTICE CORP BOARD OF DIRECTORS DESIGNS AND APPROVES THE COMPENSATION PACKAGES FOR ITS OFFICERS (WITHOUT INPUT FROM IMPACTED INDIVIDUALS OR ANY OTHER STAFF MEMBERS). THE BOARD CONDUCTS A COMPENSATION REVIEW TO DETERMINE THE APPROPRIATE MARKET RATES FOR EXECUTIVES HOLDING SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS.

Employer identification number 46-4879076

FORM 990, PART VI, LINE 19

IJC'S FINANCIAL STATEMENTS, CERTIFICATE OF INCORPORATION, BY-LAWS AND CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AND AT MANAGEMENT'S DISCRETION. THE ORGANIZATION'S FORM 990 IS PUBLISHED ON THE ORGANIZATION'S WEBSITE - WWW.JUSTICECORPS.ORG - AS WELL AS ON WWW.GUIDESTAR.ORG, AND IS AVAILABLE FOR IN-PERSON INQUIRIES AT ITS MAIN PLACE OF BUSINESS.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

IMMIGRANT JUSTICE CORPS RECRUITS TALENTED LAWYERS AND COLLEGE GRADUATES FROM AROUND THE COUNTRY AND PARTNERS THEM WITH LEADING NON-PROFIT LEGAL SERVICES PROVIDERS AND COMMUNITY-BASED ORGANIZATIONS TO OFFER A BROAD RANGE OF IMMIGRATION ASSISTANCE, INCLUDING: NATURALIZATION, DEPORTATION DEFENSE, AND AFFIRMATIVE APPLICATIONS FOR ASYLUM SEEKERS, JUVENILES, AND VICTIMS OF CRIME, DOMESTIC VIOLENCE OR HUMAN TRAFFICKING.

THIS EDUCATIONAL PROCESS IS TRUE TO THE FOUNDERS' DIRECTIVE TO CREATE, TO DISCOVER, AND TO CONVEY KNOWLEDGE AT THE FRONTIERS OF ACADEMIC INQUIRY FOR THE BETTERMENT OF SOCIETY. KNOWLEDGE IS CREATED AND DISCOVERED IN THE SCHOLARLY ACTIVITIES OF FACULTY AND STUDENTS RANGING ACROSS EDUCATIONAL METHODOLOGY, PROFESSIONAL PRACTICE, AND BASIC RESEARCH. KNOWLEDGE IS CONVEYED THROUGH SCHOLARLY PUBLICATION AND INSTRUCTION. (HTTP://WWW.WPI.EDU/ABOUT/MISSION.HTML)

Schedule O (Form 990 or 990-EZ) 2018								
Name of the organization								
IMMIGRANT	JUSTICE	CORPS,	INC					

Employer identification number 46-4879076

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

IMMIGRATION STATUS IS DIRECTLY LINKED WITH ECONOMIC WELL-BEING. IMMIGRANTS AND THEIR CHILDREN MAKE UP NEARLY HALF OF THOSE LIVING IN POVERTY IN NEW YORK CITY - MORE THAN 800,000 PEOPLE - AND NON-CITIZENS EXPERIENCE POVERTY AT MUCH HIGHER RATES THAN THE CITY OVERALL. DETENTION AND DEPORTATION PRACTICES HAVE EXACERBATED THESE CHALLENGES. BETWEEN 2005 AND 2010, THE PARENTS OF OVER 7,000 U.S. CITIZEN CHILDREN IN NEW YORK CITY WERE DEPORTED AND OVER 10,000 WERE DETAINED WITHOUT BOND, RESULTING IN SIGNIFICANT HARDSHIP AND EMOTIONAL TRAUMA.

LEGAL ASSISTANCE PROVIDED BY LAWYERS OR TRAINED LEGAL ADVOCATES IS THE MOST DIRECT INTERVENTION AVAILABLE TO HELP LIFT IMMIGRANT FAMILIES OUT OF POVERTY. LEGAL ASSISTANCE CAN FACILITATE IMMIGRANTS' TRANSITION TO VALID LEGAL STATUS, WHICH ENABLES THEM TO OBTAIN LAWFUL EMPLOYMENT, RECEIVE FINANCIAL AID AND IN-STATE TUITION TO ATTEND SCHOOL (THUS IMPROVING THEIR EARNING POTENTIAL), ACCESS HEALTH INSURANCE AND, IF NECESSARY, OBTAIN TEMPORARY BENEFITS SUCH AS FOOD AND INCOME SUPPORTS. PREVENTING DETENTION AND DEPORTATION KEEPS IMMIGRANT CHILDREN FROM BEING FUNNELED INTO FOSTER CARE OR SUFFERING THE EDUCATIONAL AND HEALTH COMPLICATIONS OF FAMILY SEPARATION.

IJC RECRUITS TALENTED LAWYERS AND COLLEGE GRADUATES FROM AROUND THE COUNTRY AND PLACES THEM AT NEW YORK'S LEADING NON-PROFIT LEGAL SERVICES PROVIDERS, COMMUNITY-BASED ORGANIZATIONS, AND IN-HOUSE AT

V 18-8.6F

Employer identification number 46-4879076

ATTACHMENT 2 (CONT'D)

IJC. TWO TYPES OF FELLOWSHIPS ARE PROVIDED. JUSTICE FELLOWS ARE RECENT LAW SCHOOL GRADUATES WHO HANDLE COMPLEX IMMIGRATION CASES, SUCH AS: REMOVAL DEFENSE, ASYLUM, VIOLENCE AGAINST WOMEN ACT (VAWA), AND SPECIAL IMMIGRANT JUVENILE STATUS (SIJS).

COMMUNITY FELLOWS ARE RECENT COLLEGE GRADUATES WHO CONDUCT OUTREACH AND LEGAL INTAKE IN UNDERSERVED NEIGHBORHOODS, AND FILE APPLICATIONS FOR CITIZENSHIP, GREEN CARDS, AND DEFERRED ACTION FOR CHILDHOOD ARRIVALS (DACA), UNDER THE DIRECT SUPERVISION OF IJC STAFF ATTORNEYS.

61 JUSTICE FELLOWS AND 24 COMMUNITY FELLOWS ARE WORKING WITH ROUGHLY 49 NON-PROFIT ORGANIZATIONS AND COMMUNITY BASED ORGANIZATIONS SERVING NEW YORK CITY, LONG ISLAND, THE LOWER HUDSON VALLEY, AND NEW JERSEY. Financial Statements Together with Report of Independent Certified Public Accountants

Immigrant Justice Corps, Inc.

August 31, 2019 and 2018

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GRANT THORNTON LLP

757 Third Ave., 9th Floor New York, NY 10017-2013

- **D** +1 212 599 0100
- F +1 212 370 4520

S linkd.in/grantthorntonus twitter.com/grantthorntonus

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Board of Directors Immigrant Justice Corps, Inc.

We have audited the accompanying financial statements of Immigrant Justice Corps, Inc. ("IJC"), which comprise the statements of financial position as of August 31, 2019 and 2018, and the related statements of activities and cash flows for the years then ended, the related statement of functional expenses for the year ended August 31, 2019, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the IJC's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Immigrant Justice Corps, Inc. as of August 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Sant Thornton LLP

New York, New York June 25, 2020

STATEMENTS OF FINANCIAL POSITION

August 31, 2019 and 2018

	-	2019		2018		
ASSETS						
CURRENT ASSETS						
Cash	\$	10,137,445	\$	5,174,236		
Pledges receivable (Note 3)		5,301,909		8,538,066		
Prepaid expenses and other assets		20,824		7,824		
Total current assets		15,460,178		13,720,126		
Security deposit		84,657		55,620		
Fixed assets, net (Note 4)		13,892		24,804		
T -4-14-						
Total assets	\$	15,558,727	<u>\$</u>	13,800,550		
LIABILITIES AND NET ASSETS						
LIABILITIES						
Accounts payable and accrued expenses	\$	240,643	\$	103,041		
Total liabilities		240,643		103,041		
Commitments (Note 11)						
NET ASSETS						
Net assets without donor restrictions		8,991,172		5,159,443		
Net assets with donor restrictions (Note 7)		6,326,912		8,538,066		
Total net assets		15,318,084		13,697,509		
Total liabilities and net assets	\$	15,558,727	\$	13,800,550		

STATEMENTS OF ACTIVITIES

For the years ended August 31, 2019 and 2018

	2019							2018					
	R	Without With Restrictions Restrictions				Total		Without Restrictions		With Restrictions		Total	
REVENUES AND SUPPORT													
Contributions and grants (Notes 7 and 8)	\$	1,743,018	\$	6,592,270	\$	8,335,288	\$	1,237,164	\$	9,305,004	\$	10,542,168	
Donated goods and services (Note 5)		35,885		-		35,885		21,026		-		21,026	
Consultation revenue		68,444		-		68,444		-		-		-	
Interest income		17		-		17		201		-		201	
Change in fair value		(97)		-		(97)		-		-		-	
Net assets released from restriction (Note 7)		8,803,424		(8,803,424)				7,041,015		(7,041,015)			
Total revenues and support		10,650,691		(2,211,154)		8,439,537		8,299,406		2,263,989		10,563,395	
EXPENSES													
Program services		5,730,606		-		5,730,606		5,318,597		-		5,318,597	
Management and general		716,154		-		716,154		388,834		-		388,834	
Fundraising		372,202				372,202		130,364				130,364	
Total expenses		6,818,962				6,818,962		5,837,795		-		5,837,795	
Change in net assets		3,831,729		(2,211,154)		1,620,575		2,461,611		2,263,989		4,725,600	
Net assets, beginning of year		5,159,443		8,538,066		13,697,509		2,697,832		6,274,077		8,971,909	
Net assets, end of year	\$	8,991,172	\$	6,326,912	\$	15,318,084	\$	5,159,443	\$	8,538,066	\$	13,697,509	

STATEMENT OF FUNCTIONAL EXPENSES

For the year ended August 31, 2019 with summarized comparative totals for 2018

	2019									
				nagement						
		Program	and General		Fundraising			Total		Total
Personnel expenses	\$	1,899,197	\$	277,245	\$	327,750	\$	2,504,192	\$	1,626,896
Space expenses		185,572		20,050		10,404		216,026		181,815
Travel and conference expenses		32,242		26,939		4,357		63,538		32,495
Memberships and subscriptions expenses		13,475		9,809		1,458		24,742		14,098
Design, promotion and website		3,543		54,653		5,302		63,498		8,007
Professional and consulting		38,799		197,617		11,264		247,680		72,572
Technology expenses		41,053		3,324		2,128		46,505		56,955
Legal technology D&S		27,646		-		-		27,646		61,797
Legal fees		155		16,315		-		16,470		417
Accounting services		-		58,650		-		58,650		49,804
Office expenses		27,755		5,899		932		34,586		28,185
Insurance (corporate) expenses		-		18,855		-		18,855		17,868
Rapid response deployment		30,812		-		-		30,812		-
Bank processing fees		-		1,853		1		1,854		545
National expansion expenses		901		14		-		915		3,254
Fellowship		3,428,556		10,013		2		3,438,571		3,545,752
Depreciation expense		-		13,662		-		13,662		15,019
Taxes and licenses		900		1,256		8,604		10,760		1,316
Incubator/low bono program costs		-		-		-		-		121,000
Total expenses	\$	5,730,607	\$	716,154	\$	372,202	\$	6,818,962	\$	5,837,795

STATEMENTS OF CASH FLOWS

For the years ended August 31, 2019 and 2018

	2019			2018	
Cash flows from operating activities					
Change in net assets	\$	1,620,575	\$	4,725,600	
Adjustments to reconcile change in net assets to net cash					
provided by operating activities					
Depreciation expense		13,662		15,020	
Changes in assets and liabilities					
Pledges receivable		3,236,157		(2,263,990)	
Prepaid expenses and other assets		(13,000)		19,987	
Security deposit		(29,037)		-	
Accounts payable and accrued expenses		137,602		27,576	
Net cash provided by operating activities		4,965,959		2,524,193	
Cash flows from investing activities					
Purchase of fixed assets		(2,750)		<u>(20,361</u>)	
Net cash used in investing activities		(2,750)		(20,361)	
Net increase in cash and cash equivalents		4,963,209		2,503,832	
Cash and cash equivalents, beginning of year		5,174,236		2,670,404	
Cash and cash equivalents, end of year	\$	10,137,445	\$	5,174,236	

NOTES TO FINANCIAL STATEMENTS

August 31, 2019 and 2018

NOTE 1 - ORGANIZATION AND NATURE OF ACTIVITIES

The accompanying financial statements include the accounts of Immigrant Justice Corps Inc. ("IJC"), a not for-profit public charity incorporated in Delaware in 2014. IJC is the country's first fellowship program dedicated to providing high-quality legal assistance for immigrants seeking citizenship and fighting deportation.

Immigrant Justice Corps is the visionary idea of the Hon. Robert Katzmann, Chief Judge of the U.S. Court of Appeals for the Second Circuit to provide legal representation to poor immigrants originating as a response to the crisis in legal representation for immigrants that he saw every day as a federal judge. IJC was designed through extensive research and consultation with experts across the legal field. The Robin Hood Foundation ("Robin Hood") recognized IJC's unique potential to help individuals escape poverty and incubated the program by providing management and financial support as well as office space during its first year of operation. With seed funding from Robin Hood and the JPB Foundation, IJC welcomed its first class of Fellows in September 2014.

Immigrant Justice Corps seeks to expand access to counsel by increasing the quantity of immigration lawyers and advocates and the quality of the immigration bar. Each year IJC recruits talented young lawyers ("Justice Fellows") and college graduates ("Community Fellows") many of whom are first-generation immigrants and bilingual graduates from the country's top universities, for a two-year fellowship. IJC trains Fellows to be experts in immigration law and pairs them with leading non-profit legal services providers and community-based organizations in New York City, Long Island, the Lower Hudson Valley, New Jersey, Connecticut, and Texas to provide legal services to low-income immigrants.

The Justice and Community Fellows provide a broad range of immigration services. Justice Fellows handle complex immigration cases including deportation defense, applications for asylum, naturalization, green cards and other forms of relief available to juveniles and victims of crime, domestic violence or human trafficking. Community Fellows conduct outreach and legal intake in underserved neighborhoods, and file applications for citizenship, green cards, and Deferred Action for Childhood Arrivals ("DACA"), under the direct supervision of IJC staff attorneys. Quality legal assistance allows immigrants to avoid deportation and the separation of their families. Immigrants who can improve their legal status are better able to gain lawful employment, receive financial aid to college, access health care and live stable, productive lives in the United States.

IJC is infusing the legal profession with a new generation of lawyers and advocates committed to providing high quality representation and innovative thinking about the delivery of legal services to a vulnerable population, including the use of new technologies.

On November 4, 2014, the Internal Revenue Service issued a letter in which they determined that IJC is exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code ("IRC") and is classified as a public charity under section 170(b)(1)(A)(vi).

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements of IJC have been prepared using the accrual basis of accounting and conform to accounting principles generally accepted in the United States of America ("US GAAP"), as applicable to not-for-profit entities.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

August 31, 2019 and 2018

In August 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2016-14, Non-for-Profit Entities (Topic 958): *Presentation of Financial Statements of Non-for Profit Entities* ("ASU 2016-14). The ASU amends the current reporting model for non-for-profit organizations and requires certain additional disclosures. The significant changes include:

- Requiring the presentation of two net assets classes "net assets without donor restrictions" and "net assets with donor restrictions";
- Modifying the presentation of underwater endowments and related disclosures;
- Requiring the use of the placed in service approach to recognize the satisfaction of restrictions on gifts used to acquire or construct long-lived assets, absent explicit donor stipulations otherwise;
- Requiring that all not-for-profits present an analysis of expenses by function and nature either in a separate statement or in the notes to the financial statements;
- Requiring disclosure of quantitative and qualitative information on liquidity;
- Presenting investment return net of external and direct investment expenses; and
- Modifying other financial statements reporting requirements and disclosures intended to increase the usefulness to the reader.

IJC adopted ASU 2016-14 as of and for the year ended August 31, 2019. The adoption of ASU 2016-14 did not have a material impact on the financial statements of IJC.

Net assets and changes in net assets are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Fund are classified and reported as follows:

<u>Net assets without donor restrictions</u> - net assets that are not subject to donor-imposed stipulations.

<u>Net assets with donor restrictions</u> - net assets subject to donor-imposed stipulations that will be met by actions of the Fund and/or passage of time.

Fair Value Measurements

The FASB issued Topic 820, under the FASB Accounting Standards Codification, which defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. The standard provides a consistent definition of fair value, which focuses on an exit price between market participants in an orderly transaction. The standard also prioritizes, within the measurement of fair value, the use of market-based information over entity-specific information and establishes a three-level hierarchy for fair value measurements based on the transparency of information used in the valuation of an asset or liability as of the measurement date.

Observable inputs are inputs that market participants would use in pricing the asset or liability based on market data obtained from independent sources. Unobservable inputs reflect assumptions that market participants would use in pricing the asset or liability based on the best information available in the circumstances. Assets and liabilities, subject to the standard, measured and reported at fair value are classified and disclosed in one of the following categories:

Level 1 - Quoted prices are available in active markets for identical assets or liabilities as of the measurement date. A quoted price for an identical asset or liability in an active market provides the most reliable fair value measurement because it is directly observable to the market;

NOTES TO FINANCIAL STATEMENTS - CONTINUED

August 31, 2019 and 2018

- Level 2 Pricing inputs are other than quoted prices in active markets, which are either directly or indirectly observable as of the measurement date. The nature of these securities includes securities for which quoted prices are available but traded less frequently and securities that are fair valued using other securities, the parameters of which can be directly observed; and
- Level 3 Securities that have little to no pricing observability as of the measurement date. These securities are measured using management's best estimate of fair value where the inputs into the determination of fair value are not observable and require significant management judgment or estimation.

Inputs are used in applying the various valuation techniques and broadly refer to the assumptions that market participants use to make valuation decisions, including assumptions about risk. Inputs may include price information, volatility statistics, specific and broad credit data, liquidity statistics, and other factors. A financial instrument's Level within the fair value hierarchy is based on the lowest verifiable level, not proprietary, and provided by independent sources that are actively involved in the relevant market. The categorization of a financial instrument within the hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. However, the determination of what constitutes "observable" requires significant judgment by an entity. IJC considers observable data to be that market data that is readily available, regularly distributed or updated and does not necessarily correspond to IJC's perceived risk of the respective instrument.

Cash and Cash Equivalents

Cash and cash equivalents consist of cash in banks and money market accounts with original maturities of 90 days or less from the date of purchase.

Pledges Receivable/Contributions

IJC records contributions, including unconditional promises to give (pledges), at the time such contributions are made and confirmed from the respective donor. Contributions are considered to be without donor restrictions unless a donor-imposed restriction limits the use of such contributions. Contributions with donor restrictions for time and/or program-specific purposes are recorded as net assets with donor restriction and then released to net assets without donor restrictions when the respective restriction is satisfied. Receivables are written-off in the period in which they are deemed uncollectible. In addition, all pledges are reviewed and assessed on an individual basis for collectability annually. Any pledges deemed uncollectible are reserved or written-off as part of this process.

Fixed Assets

Fixed assets, which consist of furniture, fixtures, equipment, and software costs are recorded at cost or, if donated, at fair value on the date received. Depreciation is computed using the straight-line method over the estimated useful lives of the assets ranging from three to five years. Leasehold improvements are amortized over the remaining lease term or the estimated life of the improvements, whichever is shorter.

Deferred Rent Liability

IJC's operating lease contains annual escalations in base rent. In accordance with US GAAP, rent expense is recognized on a straight-line basis over the life of the respective lease, rather than in accordance with the lease payments.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

August 31, 2019 and 2018

Donated Goods and Services

Donated contributions consisting of both program and event related goods and professional services are recorded at their estimated fair value as both revenue and expense. Donated services are recognized if the services received create or enhance nonfinancial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. IJC records the estimated fair value of donated services which meet these criteria (see Note 5).

Concentrations of Credit Risk

Financial instruments that potentially subject IJC to concentrations of credit and market risk consist principally of cash and cash equivalents on deposit with financial institutions, which from time to time may exceed the Federal Deposit Insurance Corporation limit. IJC does not believe that a significant risk of loss due to the failure of a financial institution to perform exists.

Use of Estimates

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent Events

IJC evaluated its August 31, 2019 financial statements for subsequent events through June 25, 2020, the date the financial statements were available to be issued.

On March 11, 2020, the World Health Organization officially declared COVID-19, the disease caused by the novel coronavirus, a pandemic. Management is closely monitoring the financial implications that may impact IJC. Due to the many uncertainties associated with the disease, management is unable to determine the financial impact. Accordingly, the extent to which COVID-19 may impact the IJC's financial position and changes in net assets and cash flows is uncertain and the accompanying financial statements include no adjustments relating to the effects of this pandemic.

Recent Accounting Pronouncements

In February 2016, the FASB issued ASU No. 2016-02, *Leases* (Topic 842), which requires organizations that lease assets (lessees) to recognize the assets and related liabilities for the rights and obligations created by the leases on the statements of financial position for leases with terms exceeding 12 months. ASU No. 2016-02 defines a lease as a contract or part of a contract that conveys the right to control the use of identified assets for a period of time in exchange for consideration. The lessee in a lease will be required to initially measure the right-of-use asset and the lease liability at the present value of the remaining lease payments, as well as capitalize initial direct costs as part of the right-of-use asset. ASU No. 2016-02 is effective for IJC for fiscal year 2022. Early adoption is permitted. IJC is in the process of evaluating the impact this standard will have on the financial statements.

In June 2018, the FASB issued ASU No. 2018-08, *Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*, which requires organizations to determine whether a contribution is conditional based on whether an agreement includes a barrier that must be overcome and either a right of return of assets transferred or a right of release of a promisor's obligation to transfer assets. If the agreement (or a referenced document) includes both, the recipient is not entitled to the transferred

NOTES TO FINANCIAL STATEMENTS - CONTINUED

August 31, 2019 and 2018

assets (or a future transfer of assets) until it has overcome the barriers in the agreement. The effective date of the standard will align with ASU No. 2018-08 and become effective for annual periods beginning after December 15, 2018 (i.e., fiscal 2020). IJC is currently evaluating the new guidance and has not determined the impact this standard may have on the financial statements nor decided upon the method of adoption.

NOTE 3 - PLEDGES RECEIVABLE, NET

Pledges receivable, net, are summarized as follows at August 31, 2019 and 2018:

	2019			2018
Unconditional promises expected to be collected in Less than one year One year to three years	\$	4,307,883 1,045,000 5,352,883	\$	5,742,081 2,846,959 8,589,040
Less: Discount (at rates varying from 1.10% to 3.56%)		(50,974)		(50,974)
Pledges receivable, net	\$	5,301,909	\$	8,538,066

NOTE 4 - FIXED ASSETS, NET

Office equipment and software, net, consist of the following at August 31, 2019 and 2018:

	 2019 2018		
Office equipment Furniture and equipment	\$ 61,111 6,756 67,867	\$	61,111 4,006 65,117
Accumulated depreciation	 (53,975)		(40,313)
Fixed assets, net	\$ 13,892	\$	24,804

Depreciation and amortization expense of fixed assets and licenses fees for the years ended August 31, 2019 and 2018 totaled \$13,662 and \$15,019, respectively.

NOTE 5 - CONTRIBUTIONS AND DONATED GOODS AND SERVICES

IJC received recognizable donated goods and services in 2019 and 2018 from the public in support of operations. The fair value of such donations was \$35,885 and \$21,026, for the years ended August 31, 2019 and 2018, respectively, for legal and consulting services provided.

These donated goods and services are recorded as both revenues and expenses in the year received and are included in the accompanying statements of activities.

NOTE 6 - INCOME TAXES

IJC follows guidance that clarifies the accounting for uncertainty in tax positions taken or expected to be taken in a tax return, including issues relating to financial statement recognition and measurement. This

NOTES TO FINANCIAL STATEMENTS - CONTINUED

August 31, 2019 and 2018

guidance provides that the tax effects from an uncertain tax position can only be recognized in the financial statements if the position is "more-likely-than-not" to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged.

IJC is exempt from income tax under IRC section 501(c)(3), though it is subject to tax on income unrelated to its exempt purpose, unless that income is otherwise excluded by the Code. IJC has processes presently in place to ensure the maintenance of its tax-exempt status; to identify and report unrelated income; to determine its filing and tax obligations in jurisdictions for which it was nexus; and to identify and evaluate other matters that may be considered tax positions. IJC has determined that there are no material uncertain tax positions that require recognition or disclosure in the financial statements.

NOTE 7 - NET ASSETS WITH DONOR RESTRICTIONS

At August 31, 2019 and 2018, IJC's net assets with donor restrictions consist of purpose-restricted and time-restricted net assets. The details of IJC's net assets with donor restrictions for the years ended August 31, 2019 and 2018, respectively, follows:

	2019		2018
Time-restricted Purpose-restricted:	\$ 4,214,418	\$	5,725,128
IJC Program Low Bono Project Fellowships	1,540,535 456,959 115,000		2,015,000 685,438 112,500
Total purpose-restricted	2,112,494	·	2,812,938
Total	\$ 6,326,912	\$	8,538,066

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes and/or by occurrence of other events specified by the donors for the years ended August 31, 2019 and 2018:

	 2019	 2018
Time-restricted	\$ 3,631,851	\$ 6,278,949
Purpose-restricted: IJC Program	2,953,094	1,250
Low Bono Project Fellowships	228,479 1,990,000	387,165 162,500
Other	 -	 211,151
Total purpose-restricted	 5,171,573	 762,066
Total	\$ 8,803,424	\$ 7,041,015

NOTES TO FINANCIAL STATEMENTS - CONTINUED

August 31, 2019 and 2018

NOTE 8 - CONCENTRATIONS

For the years ended August 31, 2019 and 2018, IJC received contributions from three sources each year totaling approximately \$3.3 million and \$7 million, respectively, and representing approximately 40% and 65%, respectively, of total contribution revenues.

NOTE 9 - RELATED PARTY TRANSACTIONS

IJC receives contributions from its board member and organizations affiliated with its board members. For the years ended August 31, 2019 and 2018, such contributions totaled approximately \$188,000 and \$6,650, respectively.

Some organizations affiliated with its board members include Robie and Scott Spector Charitable Fund and JPB Foundation associated with board members Robie Spector and William Zabel, respectively.

NOTE 10 - LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

IJC is funded mostly from contributions from donors and these contributions are embarked in pledges receivable if not yet paid. Some of these contributions are for restricted purposes and are not allowed to be used liberally in its operations. IJC needs to ensure restricted funds are used only for designated purposes and meet all the conditions the donor has established in giving those funds. These restrictions as well as the schedule of payments of the receivables limit the availability of this financial asset.

	 2019
Cash Pledges receivable, net	\$ 10,137,445 5,301,909
Total financial assets	15,439,354
Contractual or donor-imposed restrictions: Net assets with donor restrictions	 (6,326,912)
Financial assets available to meet cash needs for general expenditures within one year	\$ 9,112,442

NOTE 11 - COMMITMENTS

Fellowships: Justice Fellowships & Community Fellowships run for two years, with the possibility of renewing for a third year based on mutual agreement by the Fellow, IJC, and the host organization as well as depending upon need and availability. During the two years of the Fellowship, Fellows' salaries and benefits will be underwritten by IJC.

Fellows are trained by IJC at the start of their fellowship and check-in regularly with IJC staff throughout their Fellowship. In-placed Fellows are directly supervised by in-house IJC staff. Fellows also attend monthly meetings throughout the course of the fellowship for professional development, skills training, and support.

Commitments for "out-placed" Justice & Community Fellows that work for external host organizations include salary plus fringe benefits at 25% of salary. Commitments for "in-placed" Justice & Community Fellows that work as IJC employees include salary only since they are considered at-will employees.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

August 31, 2019 and 2018

At August 31, 2019, the annual commitments for Justice and Community Fellowships are as follow:

	F	Justice ellowships	Community Tellowships	 Total
2020 2021	\$	1,750,000 1,400,000	\$ 537,500 591,250	\$ 2,287,500 1,991,250
Total	\$	3,150,000	\$ 1,128,750	\$ 4,278,750

Office Space: IJC rents office space under a lease agreement entered into in July 2015, which expires October 20, 2020. At August 31, 2019, the annual rental commitments for leased office space are as follow:

<u>Fiscal Year</u>	
2020	\$ 248,955
2021	265,151
2022	272,104
2023	241,048
2024-2026	781,883
Total	\$ 1,809,141

Office rent expense totaled \$162,006 and \$128,907 for the years ended August 31, 2019 and 2018, respectively. Included in accounts payable and accrued expenses on the accompanying statements of financial position is deferred rent expense totaling \$11,909 and \$25,385 for the years ended August 31, 2019 and 2018, respectively.

Equipment Leases: During year ended August 31, 2016, IJC entered into three equipment leases, which expire between the years ending August 31, 2018 and August 31, 2020. At August 31, 2019, the annual rental commitments for leased equipment are as follow:

<u>Fiscal Year</u>	
2020 2021	\$ 712
Total	\$ 712

Equipment rent expense totaled \$10,368 and \$9,807 for the years ended August 31, 2019 and 2018, respectively.