



THE NEXT GENERATION OF IMMIGRATION LAW LEADERS



Annual Report 2022–2023





Cover images (front and back) and above: IJC Fellows and staff attend Fall training in NYC in September 2023.

This September we welcomed our tenth class – 90 immigration lawyers and advocates to begin their twoyear Fellowships. This class is three times bigger than previous classes. The Fellows bring their passion, talents, and commitment to the legal representation crisis in immigration. Many of them will be working exclusively with unaccompanied children, a response to the acute need for representation for this vulnerable group of immigrants.

At the same time, immigration has become increasingly politicized in the United States, even in historically welcoming states like New York. With a backlog of over 2.6 million cases in immigration courts and hundreds of thousands of unaccompanied migrant children forced to navigate the complex removal proceedings without counsel, the need for quality immigration attorneys and representatives has never been greater.

Given the tremendous need for immigration attorneys and advocates, we have vastly increased our efforts to close the representation gap. This year, we successfully sourced federal funding to recruit, train, and support 200 Justice Fellows for the next four years, to provide free counsel to approximately 7,000 unaccompanied migrant children.

The partnership with the Vera Institute of Justice, Acacia Center for Justice, and the Office for Refugee Resettlement (ORR) is a tremendous step to building momentum towards merits-blind universal representation for all immigrants in removal proceedings. The majority of 2023 Fellows are working exclusively with a national network of legal service providers to represent unaccompanied children in immigration court. The partnership expands our footprint to approximately 22 states and Tijuana, Mexico, and gives us a unique opportunity to demonstrate on a large scale the viability of universal representation programs for other immigrant populations.

As IJC places Fellows in more and more states around the country, we are increasing the capacity of more than 70 legal service providers in underserved geographies. Our Fellows make a tremendous difference working at nonprofits in remote parts of the country that often struggle to get funding.

IJC is at an inflection point. Founded nine years ago with the mission to recruit, train, and support the next generation of immigration law leaders, I am delighted to share that our alumni have assumed positions of leadership across the immigration landscape. From direct legal services, to academia, to policy, to the immigration bench, IJC alumni are contributing to reforming a broken and unjust immigration system.

Thanks to the unswerving generosity of all our supporters we are on our way to achieving our founder's vision: a country in which every immigrant is treated with dignity and respect, regardless of immigration status. There is still much more to be done. However, I am inspired by the life-changing work of IJC Fellows and alumni and honored to feature the accomplishments of our distinguished alumni in this annual report.

Sincerely,



Jojo Annobil Executive Director, IJC

BECAUSE HOPE DEPENDS ON JUSTICE

Immigrant Justice Corps champions access to justice for immigrants. The only fellowship of its kind, IJC mobilizes promising new lawyers and advocates and partners them with nonprofit organizations around the country to provide high-quality legal services to immigrants in need.

For immigrants facing the threat of deportation or pursuing lawful status and citizenship, nothing makes a greater difference than skilled legal representation. Unlike criminal and family court proceedings, immigrants facing deportation in immigration court do not have a right to counsel if they cannot afford one.

Without counsel, most immigrants face a complex and inhumane system by themselves. Those with representation are six times more likely to have a successful outcome, and IJC's free counsel has delivered a 90% success rate in completed cases, in contrast to a 16% success rate if an immigrant is unrepresented.

As we help thousands of immigrants in need of legal assistance each year, IJC is developing the next generation of immigration advocates to meet the legal and policy challenges in the years ahead.

Together, we represent access to justice, hope for the future, and the courage to stand up for immigrants' rights. IJC'S MISSION IS TO RECRUIT, TRAIN, AND POPULATE THE IMMIGRATION FIELD WITH THE HIGHEST QUALITY LEGAL ADVOCATES TO CREATE A NEW GENERATION OF LEADERS WITH A LIFELONG COMMITMENT TO IMMIGRANT JUSTICE.



IJC Fellows and staff attend Fall training in NYC in September 2023.



"IJC makes clear that every individual, both client and advocate, is valued." ALEXANDRA "ALEX" CASTRO JUSTICE FELLOW, CLASS OF 2022

OUR IMPACT

SINCE INCEPTION (SEPTEMBER 2014 - AUGUST 2023)

104,000+

Immigrants and their family members served by IJC Fellows

\$4.7M

Money that Community Fellows saved their low-income clients by securing fee waivers

90%+

Percentage of immigration cases won by IJC Fellows

immigration JC Fellows

90%+

Percentage of graduated Fellows practicing in the immigration field

350+

Number of Fellows trained and mobilized to provide quality counsel

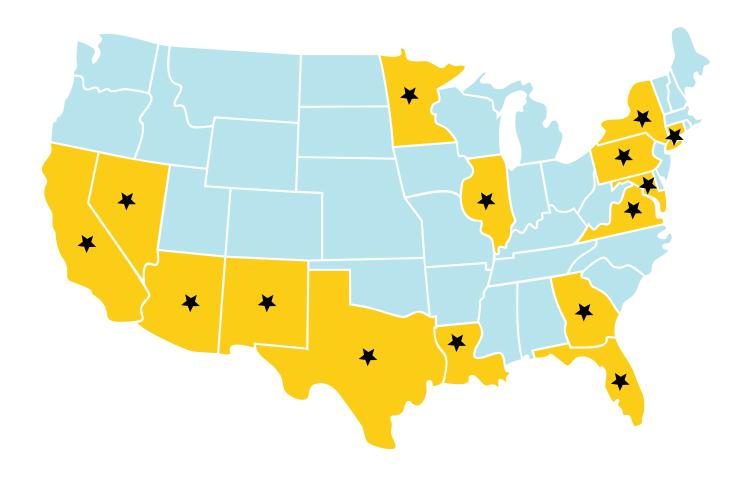


PAST YEAR (SEPTEMBER 1, 2022 - AUGUST 31, 2023)

JUSTICE FELLOWS HANDLED 2,134 CASES AND OPENED 1,207 NEW CASES. COMMUNITY FELLOWS HANDLED 1,296 CASES AND OPENED 339 NEW CASES. ALL FELLOWS CLOSED OVER 1,546 CASES SUCCESSFULLY.

77 FELLOWS 44 HOST ORGANIZATIONS **15 U.S. STATES**

PAST YEAR (SEPTEMBER 1, 2022 - AUGUST 31, 2023)



NEW MEXICO NEW YORK MARYLAND MINNESOTA PENNSYLVANIA VIRGINIA

ARIZONA **CALIFORNIA** CONNECTICUT

FLORIDA GEORGIA

ILLINOIS LOUISIANA **NEVADA**

TEXAS

ALUMNI SPOTLIGHT MIRIAM LACROIX

Miriam Lacroix, a member of the inaugural 2014 Justice Fellow cohort, reflects on the IJC alumni network, shares her advice for current and future Fellows, and speaks to her goal of bettering the reputation of private immigration attorneys.

IN 2014, MIRIAM LACROIX

APPLIED to IJC, already determined to pursue a career in immigration law.

A law student at the Elisabeth Haub School of Law at Pace University, Miriam worked in the school's immigration clinic. As she helped clients apply for asylum, Miriam found the work to be deeply aligned with her values. Her mind was made up — she would be an immigration attorney.

But the path forward was uncertain.

Miriam's clinic professor recommended she pursue a

Fellowship with IJC. Miriam was skeptical, unsure if she was qualified. But she summoned the courage, applied, and interviewed. And soon after, she received the news — she would be part of the inaugural class of Justice Fellows in 2014.

Placed at the City Bar Justice Center, Miriam was given guidance but also encouraged to learn on her own. The Center provides pro bono legal services to low-income clients in New York City.

"We weren't babied," Miriam said. "We were expected to do our research." Between the Justice Center and IJC training, Miriam learned to be an attorney. She felt comfortable in court, filing documents with government agencies, and representing her clients.

But that wasn't all she gained from the Fellowship. What Miriam cherishes most are the connections with other Fellows.

"To this day, I reach out to some of those Fellows who are working in areas that I'm not familiar with and they're always willing to give information," Miriam said. "Having made those connections has "I wake up happy about what I do when I know that I'm helping people...Someone's waiting to get the right information and that right information could impact them very positively."

MIRIAM LACROIX, JUSTICE FELLOW '14

been the most fulfilling part of the Fellowship."

Since law school, Miriam knew she wanted to start a private immigration practice. But as she worked with clients, she heard story after story of private attorneys failing their immigrant clients. She believed immigration attorneys should be better.

"We're dealing with people who have so many consequences to wrongdoing in their case," Miriam said, "If an attorney makes a mistake, that can lead to something that is irreversible."

Thankfully, the bad reputation didn't deter Miriam; it inspired her.

"I wanted to go into private practice to sort of change the way people thought about private immigration attorneys," Miriam said. "We aren't all only out to get rich off of people's sad stories."

After her Fellowship, Miriam went on to be a Founding Partner of Lacroix Ramos in White Plains, NY before stepping out on her own in 2019 to found Lacroix Law, also in White Plains. Her work has focused on removal defense, humanitarian issues, family immigration, and most recently, employmentbased immigration cases.

Miriam credits much of her success to her time at IJC and City Bar Justice Center.

"You might want to go into big law, or you might want to join another nonprofit, or you might want to go on to your own practice," Miriam said. "Just take it all in because you don't know where you're going to end up when you're done with your Fellowship."

She also urges Fellows to build relationships with each other — "these are the people who will support you going forward," she said.

"Can you imagine having a listserv of 75 attorneys and non-attorneys who know immigration law to say, 'I have this really complicated case, and I'm not familiar with family court," Miriam said. "There's going to be someone who has done it, and that's the amazing part of that."

IJC alumni, like Miriam, are an active and unprecedented community sharing legal resources, knowledge and mentorship. More than 90% of Fellows have made careers practicing immigration law.

"When I think of access to justice, I think of what IJC is doing, but I also think of changing our system from the inside out," Miriam said.

Structural systemic barriers within laws and policies make it endlessly difficult for legal service providers to help their clients, Miriam said. And changing the system will take an immense amount of work.

"IJC supporters can make access to justice a reality by using their skills, contacts, or resources to change things from the inside out, to work with law makers, and fight against policies," Miriam said.

FUN FACT: DURING HER FELLOWSHIP, MIRIAM ALSO MADE TIME TO PURSUE HER PASSION OUTSIDE OF IMMIGRATION LAW — PERFORMING. SHE TOOK VOICE LESSONS AND PERFORMED IN MIDTOWN AT B.B. KING BLUES CLUB & GRILL.

BUILDING MOMENTUM TOWARDS UNIVERSAL REPRESENTATION





Above: The class of 2023 Fellows attend IJC Fall Training in NYC in September 2023. Over half of this cohort will be working exclusively with unaccompanied migrant children. Left: Gloria Chacon, Supervising Attorney, IJC. (Justice Fellow '14). Below, L-R: Jojo Annobil, Executive Director, IJC; Jennifer Callahan; Judge Gary Katzmann at IJC's dedication of its new conference room to the late Judge Robert A. Katzmann.





Unlike criminal court proceedings in which people are entitled to government-funded counsel to assist with their defense, immigrants have no right to appointed counsel. As a result, many immigrants go unrepresented, facing detention, deportation, and an unfair and inhumane system alone.

IJC envisions a future in which all immigrants, regardless of status, are treated with dignity and respect. Universal representation – guaranteeing legal counsel for all immigrants – gives immigrants the opportunity to access the rights they are entitled to under U.S. law, protecting the American values of due process and fair administration of justice.

Last year, IJC advanced several programs and partnerships aimed at building momentum towards universal representation and paving the way towards publicly funded counsel for anyone in immigration proceedings who cannot afford a lawyer.

PLANNING FOR GROWTH AND EXPANSION

In January, IJC began executing its strategic plan, offering a roadmap to build the largest national cohort of immigration advocates and impact the lives of thousands of immigrants. The resulting strategic plan calls on IJC to:

- cement its role as the premier program for recruiting, training, and sustaining qualified immigration advocates;
- leverage its field experience and networks to press for both system reform and public funding for immigrant representation;
- ensure its structure, leadership, and staffing support ongoing decision-making, projected growth and rapid response, and integration of programs and operations;
- increase staffing to support an expanded national footprint and new programming around universal representation;
- secure financial resources to support program model implementation, expansion, and immigrant representation in the long term; and,
- enable its Board of Directors to engage as a full partner in strategy, IJC promotion, and resource development.

JUSTICE FOR UNACCOMPANIED CHILDREN

Nationwide, over 100,000 children in deportation proceedings currently lack counsel. IJC has positioned itself as a trusted source of legal talent for municipal, state, and federal universal representation programs. In September 2022, because of our impressive track record across the country as a talent pipeline, we received a 4.5-year, \$53.8 million federal subcontract, funded by the Office of Refugee Resettlement (ORR), through the Vera Institute of Justice and Acacia Center for Justice. IJC will recruit, train, and support 200 Justice Fellows for this new partnership, to ensure that all unaccompanied immigrant children have personcentered, zealous, highquality legal representation in immigration court and the best possible chance for a better life.

SECURING FUNDING FOR IMMIGRANT LEGAL DEFENSE

In January 2022, IJC's Board with the support of the family of the late Judge Robert A. Katzmann launched the Robert A. Katzmann Legacy Fund in support of Judge Katzmann's dream of providing quality legal representation to all immigrants in need in the United States, IJC has secured \$4.5 million in early seed commitments in recognition of the urgent need to support vulnerable immigrants. With your support, the Robert A. Katzmann Legacy Fund will build on this momentum to substantially increase the number of Fellows in the field, build staffing infrastructure to support expansion, and invest in research and data collection for systemic impact.

Justice Fellowship

IJC's Justice Fellowship identifies promising lawyers who are passionate and committed to immigrants' rights, places them with organizations where they can make the greatest difference, and supports them with training and expert insights as they directly assist immigrants in need.

FIRST YEAR FELLOWS (CLASS OF 2022)

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Name	Host Organization	School	
Olivia Abrecht	National Immigrant Justice Center	New York University School of Law	
Mana Aliabadi	Nationalities Service Center	Temple University Beasley School of Law	
Jaime Balbuena Hernandez	Volunteers of Legal Service	New York Law School	
David Blitzer	UNLV Immigration Clinic	New York University School of Law	
Lorena Castillo	Catholic Charities - San Francisco	University of California, Davis School of Law	
Alexandra Castro	Al Otro Lado	Washington and Lee University School of Law	
Grace Day	The Door	Washington University School of Law	
Claudia Flores-Montesinos	ABA South Texas Pro Bono Representation Program (ProBAR)	University at Buffalo School of Law	
Brandon Galli-Graves	RAICES	BYU J. Reuben Clark Law School	
Tosca Giustini	African Communities Together	Benjamin N. Cardozo School of Law	
Pamela Guerrero	Advocates for Human Rights - Minnesota	Elisabeth Haub School of Law at Pace University	
Sadaf Hasan	Brooklyn Defender Services	City University of New York (CUNY) School of Law	
Philip Issa	Legal Aid Services of Broward County	Stanford Law School	
Fatima Khan	ISLA: Immigration Services and Legal Advocacy	George Washington University Law School	
Lisa Ledvora	Safe Horizon	Georgetown University Law Center	
Joseph F. Lin	Catholic Charities Community Services	Rutgers Law School	
Vanesa Martinez-Chacon	CAIR Coalition	American University Washington College of Law	
Camelia Metwally	Nationalities Service Center	University of Michigan Law School	
Julia Miller	CARECEN	New York Law School	
Austin Nielsen-Reagan	Al Otro Lado	Harvard Law School	
Andréa Nunes	Lutheran Social Services	University of Connecticut School of Law	
Andrew Patterson	National Immigrant Justice Center	Harvard Law School	
Daniela Pena	New York Legal Assistance Group (NYLAG)	City University of New York (CUNY) School of Law	
Claudia Pepe	Safe Passage Project	Northeastern University School of Law	
Stephanie Powers	Immigrant Defenders Law Center (ImmDef)	Harvard Law School	
Vanessa Reyes	CAIR Coalition	University of Maryland Francis King Carey School of Law	
Diana Rosen	UnLocal	New York University School of Law	
Andrea Sacasa	CARECEN	Hofstra - Maurice A. Deane School of Law	
Jonathan Vallecilla	ABA South Texas Pro Bono Representation Program (ProBAR)	Roger Williams University School of Law	
Laura Vivaldo Cholula	Advocates for Human Rights - Minnesota	Northern Illinois University College of Law	
Kennedy Weathers	Kids in Need of Defense (KIND)	University of Kentucky J. David Rosenberg College of Law	
Osman Yasin	Bronx Defenders	Boston College Law School	

SECOND-, THIRD-, AND FOURTH-YEAR FELLOWS (CLASS OF 2021, 2020, AND 2019)

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Name	Host Organization	School
Jennifer Acevedo	Brooklyn Defender Services	City University of New York (CUNY) School of Law
Mario Alvarez	Florence Immigrant & Refugee Rights Project	New York University School of Law
Andrea Barrientos	Make the Road New York	Benjamin N. Cardozo School of Law
Edwin Casa Prieto	Lutheran Social Services	Rutgers Law School
Sadie Casamenti	New York Legal Assistance Group (NYLAG)	Benjamin N. Cardozo School of Law
Liora Cohen-Fraade	RAICES	City University of New York (CUNY) School of Law
Jessica Cornejo-Mercado	Catholic Charities Community Services	New York Law School
Gabriela Cruz	Tulane Immigrants' Rights Law Clinic	Tulane University School of Law
Cristal Enriquez	Safe Passage Project	City University of New York (CUNY) School of Law
Ghada Ghannam	Catholic Migration Services	University of Texas School of Law
Brenda Gonzalez Rueda	Brooklyn Defender Services	Columbia Law School
Jessica Gutierrez	ISLA: Immigration Services and Legal Advocacy	Lewis and Clark University School of Law
Emily Hauck	Texas RioGrande Legal Aid	University of Minnesota School of Law
Karla Hernandez	Neighborhood Defender Services	City University of New York (CUNY) School of Law
Lauren Hughes	Building One Community	Duke Law School
Paola Idrovo	Building One Community	Elisabeth Haub School of Law at Pace University
Pablo Jiménez	CARECEN	Albany Law School
Leslie Joya	UNLV Immigration Clinic	UCLA School of Law
Joanna Lopez	Central American Legal Assistance	City University of New York (CUNY) School of Law
Sofia Lopez Franco	Bronx Defenders	New York University School of Law
Miy Mahran	Catholic Charities Community Services	Elisabeth Haub School of Law at Pace University
Casey Mangan	Innovation Law Lab - El Paso	USC Gould School of Law
Alex McGriff	Prisoners' Legal Services	Harvard Law School
Mauricio Murga Rios	Catholic Charities of Central Florida	University of Nebraska School of Law
Jessica Olive	UnLocal	Brooklyn Law School
Olivia Page-Pollard	Safe Horizon	City University of New York (CUNY) School of Law
Teresa Reyes Flores	ISLA: Immigration Services and Legal Advocacy	Texas A&M University School of Law
Vanessa Rivas-Bernardy	RAICES	University of California, Berkeley School of Law
Cory Jane Rodas	International Rescue Committee Phoenix	James E. Roger College of Law at the University of Arizona
Gissell Rodriguez	Immigrant Justice Corps	Western New England University School of Law
Caya Simonsen	Texas RioGrande Legal Aid	Harvard Law School
Kayla Walker	Texas RioGrande Legal Aid	Boston University School of Law

"It's been my dream to become an IJC Justice Fellow...For someone who wants to spend their life working in the nonprofit sphere alongside immigrants, I feel that this fellowship will be monumental for my career."

BRANDON GALLI-GRAVES, JUSTICE FELLOW, CLASS OF 2022

Community Fellowship

Two-year Community Fellowships are awarded to recent college graduates with the linguistic skills, passion, and cultural competency to work with diverse immigrant communities. Community Fellows become partially accredited representatives through the Department of Justice's Office of Legal Access Programs, allowing them to represent clients in legal matters before the United States Citizenship and Immigration Services (USCIS).

FIRST-YEAR FELLOWS (CLASS OF 2022)

Name	Host Organization	School
Maria Nava Palma	Immigrant Justice Corps	University of California, Santa Barbara
Fatima Rahman	Center for Safety and Change	Case Western Reserve University
Chrisline Pierre	Catholic Charities Community Services	John Jay College of Criminal Justice
Michelle Shen	Immigrant Justice Corps	Wellesley College
Yenifer Soriano	Immigrant Justice Corps	John Jay College of Criminal Justice
Christy Suquitana	Volunteers of Legal Service	Queens College CUNY



Name	Host Organization	School
Marian Anaya Castillo	New York Public Library	John Jay College of Criminal Justice
Matilde Arellano	Project Hospitality	University of California, Davis
Martina Carrillo	New York Public Library	Lehman College
Jose-Romarah Chery	Brooklyn Public Library	SUNY Buffalo
Assata Davis	UnLocal	Rutgers University
Jennalei Louie	Chinese-American Planning Council	Stanford University



"I joined IJC because I wanted to make a tangible impact on my community, specifically the Asian American and immigrant community."

MICHELLE SHEN, COMMUNITY FELLOW, CLASS OF 2022

The Advocates has had an incredible experience with our two IJC Fellows...We are grateful to partner with IJC to ensure we can bring quality information and legal services to as many asylum seekers, children, and trafficking survivors as possible."

HANNE SANDISON, REFUGEE & IMMIGRANT PROGRAM DIRECTOR, THE ADVOCATES FOR HUMAN RIGHTS

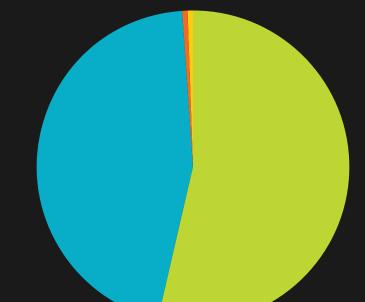
HOST ORGANIZATIONS

IJC places Fellows in host organizations on the frontlines of immigration law and advocacy. We're proud to partner with organizations throughout the U.S. that directly serve immigrant communities in need. Since our founding in 2014, we've expanded from 18 locations in the New York area to over 40 different host organizations across 15 states.

Advocates for Human Rights – Minnesota	Cornell Law School Farmworker Legal Assistance Clinic	New York Legal Assistance Group
Al Otro Lado		New York Public Library
African Communities Together	The Door	Northwest Immigrant Rights Project
Americans for Immigrant Justice	ECBA Volunteer Lawyers Project	Peace Community Law Practice
American Friends Service Committee	Empire Justice Center	Part of the Solution (POTS)
ABA South Texas Pro Bono Representation Program	Florence Immigrant and Refugee Rights Project	Prisoners Legal Services
Arab American Association of New York	HIAS PA	Project Ishmael
	Human Rights First	Project Hospitality
Bronx Defenders	Immigrant Defenders Law Center	Public Law Center
Brooklyn Defender Services	Immigrant Legal Advocacy Project	Queens Public Library
Brooklyn Public Library	Immigration Services and Legal Advocacy	RAICES
Building One Community	Innovation Law Lab – El Paso	Safe Horizon
California Rural Legal Assistance Foundation	International Rescue Committee – Phoenix	Safe Passage Project
Capital Area Immigrant Rights' (CAIR) Coalition	Kids in Need of Defense (KIND)	Sanctuary for Families
	Legal Aid Services of Broward County	Texas RioGrande Legal Aid
CARECEN	The Legal Aid Society	Tulane Immigrants' Rights Law Clinic
Catholic Charities Community Services	Legal Services NYC	University of Chicago Immigrant Rights
Catholic Charities – Orlando	Lutheran Social Services	Clinic
Catholic Charities of Central Florida		University of Nevada, Las Vegas
Catholic Legal Services – Miami	Make the Road – New Jersey	Immigration Clinic
Catholic Migration Services	Make the Road – New York	UnLocal
Center for Immigrant Representation	Michigan Immigrants' Rights Center	Urban Justice Center
o 1	National Immigrant Justice Center	Volunteers of Legal Service
Center for Safety and Change	Neighborhood Defender Service	William & Mary Law School
Central American Legal Assistance	New Haven Legal Assistance	
Chacon Center for Immigrant Justice	-	

IJC FINANCIALS





Government \$9,400,000

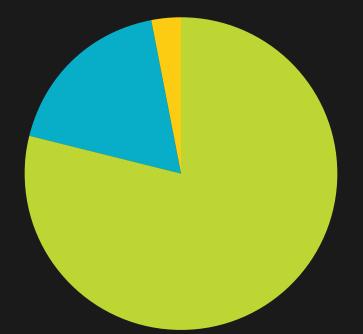
Foundation \$7,900,000

Individual \$99,000

Corporate \$55,000

Total \$17,400,000

EXPENDITURES



Program 79%

Admin 18%

Fundraising 3%

OUR STAFF AS OF AUGUST 2023

Jojo Annobil Executive Director

Gloria Chacon Supervising Attorney

Cossette Charles Executive Assistant

Sandra Cordoba Supervising Attorney (Through July 2023)

Laina D'Costa Communications and Development Associate (Through April 2023)

Julie Dinnerstein Supervising Attorney (Through August 2023)

Nadine Figaro Finance Director

Alexandra Goncalves Peña Fellowship Director (Through August 2023)

Angelica Gualpa Fellowship Associate (Through October 2022) Geovanni Gutierrez Vivar Senior Paralegal

Alexa Laferte Development Coordinator

Brenda Leon Administrative Coordinator

Cecilia Lopez Santiesteban Supervising Attorney

Shannon McKinnon Legal Director

Pratim Patel Data Analytics Coordinator

Laura Shaw Data and Impact Analytics Manager

Christa Stewart Chief Operating Officer

Leyda Taveras Finance Operations Manager Maryann Tharappel Chief Program Officer

Becca Vogt Senior Recruitment Manager

Sophia N. Welbeck Fellowship Manager

Talia Wiener Communications Coordinator

Rosetta Williams Operations Director

Aaliya Zaveri Project Manager

Christopher Zoia Communications Manager

OUR BOARD AS OF AUGUST 2023

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Rohit Sahni Treasurer

Kenan H. Arkan

Sarah Burr

Khalil Cumberbatch

Alina Das

Helam Gebremariam Carmen Iguina González Robie Livingstone Lindsay Nash

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